## Social dialogue and collective bargaining in healthcare

## Bulgaria

Despite the problems of restructuring, large-scale job cuts and declining union membership, a report from EIRO suggests that unions in the health sector have managed to make progress in collective bargaining. A new collective bargaining round is underway over new two-year agreements. In the recent years the unions have won improvements in working hours and ensured that issues like violence and stress are covered in the collective agreements.

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03 epsucob@NEWS 3 February 2006

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