

Health unions aim for 10-year plan to boost salaries

 [Finland](#)

With many collective agreements now finalised in the private sector with a going rate of 3.3% over 25 months, attention is shifting to the public sector where unions are looking for higher pay deals for the lower paid and for health and care workers. TEHY and Super, the main unions representing health and social service workers are aiming for an additional 1.8% and a 10-year programme of increases above the average for the technology sector, which is seen as a key benchmark. The unions recognise that additional government funding will be needed to cover the pay increases. They also want a separate agreement to cover the 170000 health and social care workers that are currently part of the general municipal agreement.

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