

# Unions gearing up to ensure end of working hours increase

 [Finland](#)

In 2016 unions reluctantly negotiated a competitiveness pact that involved an additional 24 hours' work a year with no extra pay, a 30% cut in holiday pay for public sector workers and a transfer of pension contributions from employers to employees. In anticipation of the next bargaining round some unions have already confirmed that they want the additional hours to be cut. Unions are particularly unhappy that while workers saw an increase in working time and an effective cut in take-home pay to deliver the pact, the employers failed to deliver on their side of the bargaining with more investment.

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