

# **Pay and zero hours contracts feature in private social services bargaining**

 [Finland](#)

The JHL public services union is developing its bargaining claims across 55 national, sectoral agreements and 40 at agency and other levels. Negotiations are already underway in private social services where the union says the priority issues are pay rates and holiday entitlement that fall below public sector levels and excessive use of zero-hours contracts. This is despite the fact that the big private sector employers are making large profits.

[JHL \(EN\)](#)

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