Keeping private health pay in line with public sector

Germany

The ver.di health union in the Baden-Württemberg region has successfully negotiated a new pay deal with the Schmieder group of rehabilitation clinics that brings the pay of the 2000 employees in line with pay in municipal hospitals. The agreement will run until 31 March 2021 when the union will again aim to keep pay in alignment. There is only one other private health facility in the region - a nonprofit organisation - that is also in line with the public sector. Ver.di sees the Schmieder deal as setting the standard and negotiated just in time to put pressure on the Waldberg-Zeil clinic in Oberschwaben where the next round of negotiations takes place on 19 June and where 600 workers have already taken strike action.

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