





COVID-19 outbreak





Managing 25 services in Aisne

4 poles :

- · Childhood,
- Autonomy,
- Social life,
- Professional life
- and 1 head office
- 6 new services created 2019







Shortage of equipments and face masks

- March 2, Apei notes a lack of equipments
 - In the Activity Continuity Plan, stocks are present but cannot withstand the magnitude of the coming epidemic.
 - Request to Public Authorities a supply of masks. At the same time, appeal for donations is launched to companies and partners.
 - Professionals are worried and are asking for masks to support users.
 - → Instructions for the use of masks given to staff to cope with the shortage.
 - **○** Anticipation of the purchase of gloves, gels, gowns, masks.



Apei des 2 Vallées at the core of the epidemic

March 2:

Monitoring unit created

March 16:

Day care activities closed

Mars

March 25:

PPE management

March 31:

Solidarity fund

April:

Avril

7 persons welcomed in COVID-19 unit

April 28:

10 000 masks delivered

May 6:

Mai

COVID-19 unit closed

COVID-19 Crisis management

March 8:

First measure avoiding going out

24 mars 2020:

First suspicion
of Covid-19 and
death of a
Covid-19
positive
resident in

hospital

March 27:

Opening of a COVID-19 unit

April 6:

Creation of a psychological support unit

11 avril 2020:

Death of a Covid-19 positive resident in Hospital April 30:

Working group on relaunch of activities

May 11:

Partial take over of activities



Crisis Communication: Transparency and responsiveness

- The association has opted for transparent and reactive communication: common internal information for professionals and families
- Setting up a daily crisis unit, then a weekly one with a record of decisions.
- 6 situation reports written by the general management addressed to the 454 families/members and 380 employees
- Almost daily communication of news on the website and social networks, related to crisis management (interviews of confined residents, professionals...)
- Creation of private Facebook groups to facilitate communication between institutions and families or between professionals and accompanied personalized at home, 4 private groups have been set up



Creation of a solidarity fund on an online platform on March 31

3 video clips created by the services

- https://www.youtube.com/watch?v=B5WeBwbkLFE&feature=youtu.be
- https://www.youtube.com/watch?v=SP1eykAR3z0
- https://youtu.be/QJ102GsaZ2w
- A team manager interviewed by the national association of PwD's families (<u>Unapei</u>)
 - https://www.youtube.com/watch?v=kdLj78Yh7zQ
- An appearance on the France 3 Picardie TV news : interview of a care assistant on her initiative to produce a video clip.
- 2 articles in the local press "L'Union":





Employees representatives in the core of the crisis communication

- Continuation of statutory meetings by video or audio-conference for the months of March, April and May 2020.
- Implementation of weekly meetings with them for information and presentation of the partial business take over plan starting May 7.

⇒ Excellent feedback from them on crisis management and communication during this period.





Key learnings for the future









Apei des 2 Vallées

Sud de l'Aisne



Association de parents et d'amis de personnes en situation de handicap mental

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