



Waste services in a green economy

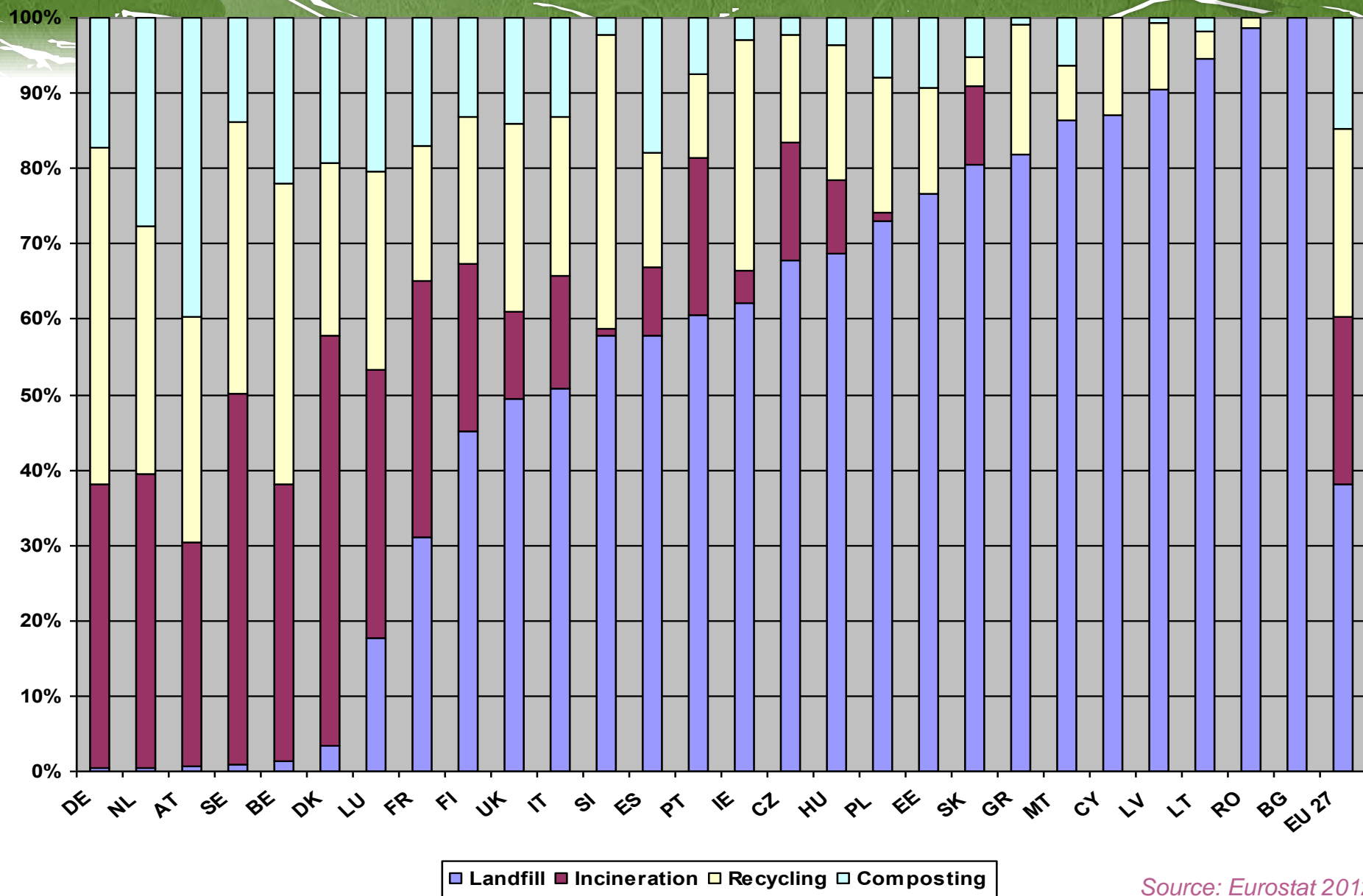
Green Jobs, Safe Jobs,
27 March 2014

Content

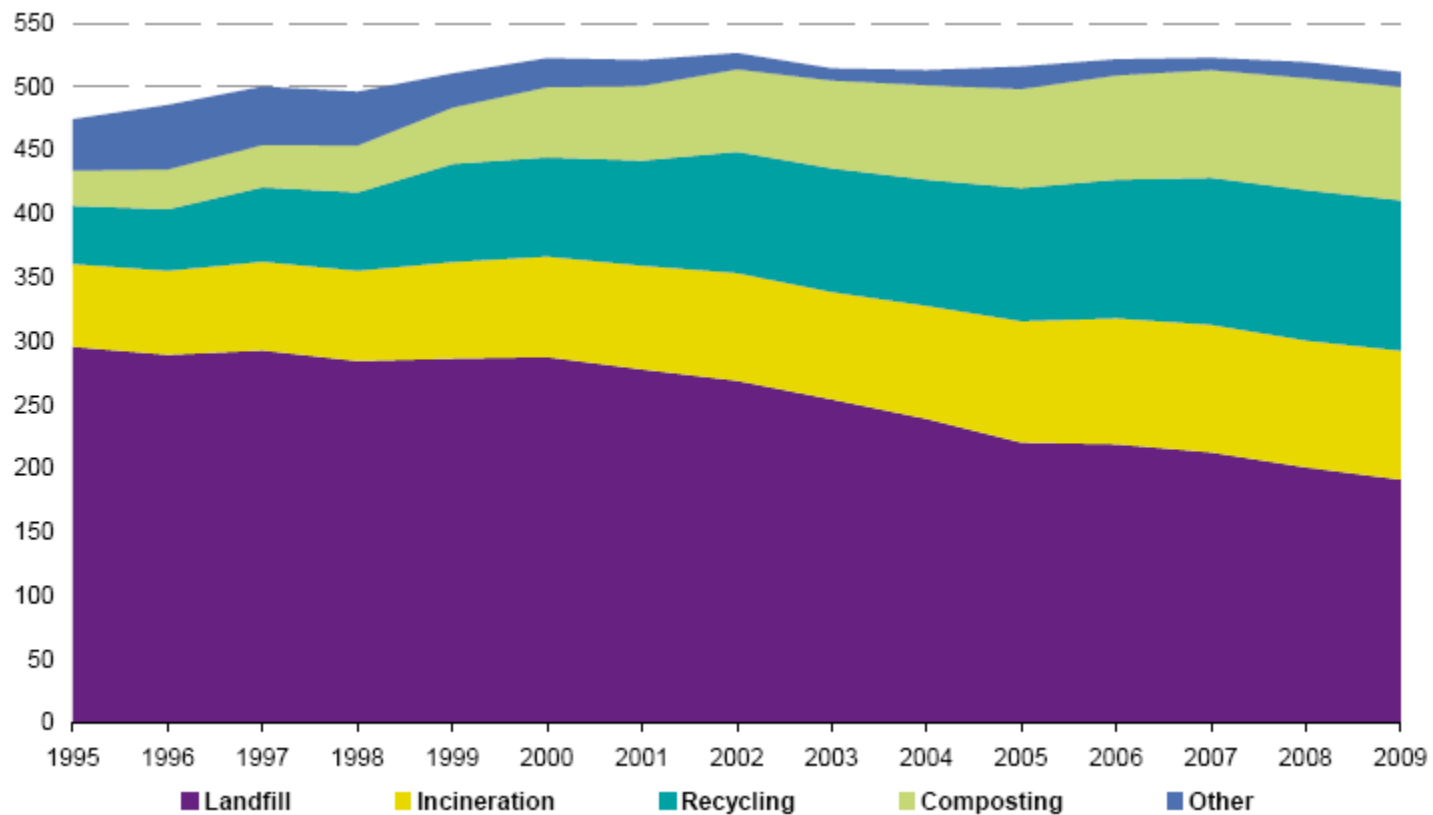


1. Waste services in Europe
2. Green Economy and jobs
3. EPSU priorities/challenges

Municipal waste treatment (2010)



Municipal waste treatment kg/cap



Waste companies by size

Company	Parent	Parent country	sales 2008 (€m.)
Veolia Environnement	Veolia	France	7,668
SUEZ Environnement	GDF-SUEZ	France	5,770
Remondis	Rethmann	Germany	5,600
FCC	FCC	Spain	2,788
Alba	Alba	Germany	2,700
Urbaser	ACS	Spain	1,480
AVR/Van Gansewinkel	KKR/CVC	USA/UK	1,197
Biffa	Montagu PE	UK	788
Shanks		UK	697
Séch�-SAUR		France	695
Cespa	Ferrovial	Spain	606
Ragn-Sells		Sweden	408
Delta		Netherlands	405
Energie AG		Austria	300
Lassila & Tikanoja		Finland	300
CNIM		France	271

Green economy

- ▣ Resource efficient society

- ▣ Waste:

- ▣ By 2020, waste is managed as a resource.
 - ▣ Recycling and re-use of waste are economically attractive options.
 - ▣ Landfill eliminated.

Employment

- Substantial increase in employment along with growing turnover
- Forecast:
 - 50,000 new jobs in waste management
 - 500,000 new jobs in recycling

New jobs

- New functions: sorting, consulting, high-tech and engineering
- Sorting: a problem zone of fast-paced, low-wage, risky conveyor belt work
- Some secondary labour market in recycling
- Skill upgrading? (environmental consulting)

Changing jobs - quality of work



- Workload intensification
- Uneven and difficult representation and social partnership
- Limited time of contracts → losses of tenure with new contract
- Unequal working conditions for new entrants = fragmentation of workforce

Health and Safety

- ▣ Identified as most important issue for employers and workers
- ▣ New jobs, new risks?
- ▣ Action plans?
- ▣ Targets?

EPSU priorities / challenges



- Social Dialogue
 - Skills development and training
 - Health and Safety first
-
- All in participation and cooperation with workers!!

EPSU priorities / conditions



For a changing sector:

- Creation of **decent** green jobs
- Respect for workers' and trade union rights
- Higher valuation of environmental services **and** the people
- Effective social protection



**Thank you very much for your
attention!**

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