

Unite the Union notice

Following on from the ballot which resulted in;

**95% voting in favour of action short of a strike,
88% voting in favour of action short of strike**

Your shop stewards, Len and myself met with the company to discuss an improved pay offer. We opened negotiations by putting forward a reduced claim for 5% instead of the original 6%. Unfortunately the Company refused to offer any more than they had previously offered 2.75% claiming that due to the current economic climate that was the most they were prepared to offer.

The union side reminded them that the pay offer should have been settled on November 1st, when inflation was running at 5%, therefore our offer was a reasonable one, in line with inflation.

The company were not prepared to discuss any increased offer whatsoever, and adjourned the meeting.

Before they closed the meeting we reminded the company that under regulation 7 of **'The Conduct of Employment Agencies and Employment Business Regulations 2003'** they could not use agency workers to replace striking workers, if indeed it should come to that.

We also reminded them that you were legally covered and that no manager should be asking you whether or not you were intending to take part in strike action. We were given an assurance that no manager would ask any employee this question.

I have now written to the company formally outlining the action that was agreed at the branch meeting on the evening of Tuesday 12 May, and we are currently awaiting a formal written response to our offer from the Company. I will keep you informed of any new developments. In the meantime, if you have any questions speak to your shop steward.

And remember -

**UNITED WE STAND
DIVIDED WE FALL**

