

# **EPSU EWCs coordinators network meeting**

14 February 2011, 09h00 - 17h00

## Jean Monnet Building, Luxembourg

#### **DRAFT AGENDA**

- **1. Opening and announcements:** Introduction of new colleague in EPSU: Jerry van den Berge.
- 2. **Updates**: The new established EWC's and the new agreements reached. Colleagues are requested to provide an update of ongoing work
- 3. Transposition of the EWC Directive: ETUC Guidelines are published at: <a href="http://www.worker-participation.eu/About-WP/Publications/European-Works-Councils-a-trade-union-guide-to-Directive-2009-38-EC-Report-114">http://www.worker-participation.eu/About-WP/Publications/European-Works-Councils-a-trade-union-guide-to-Directive-2009-38-EC-Report-114</a> . Presentation by Romuald Jagodzinski (ETUI).
- **4.** Those of the combined federations can be found at <a href="http://www.epsu.org/a/5878">http://www.epsu.org/a/5878</a>. The ETUC has set up a system that ensures the practical implementation of the provision in the EWC Directive on the notification of the European Trade Union Federations (social partners). A presentation on this item will be given by Romuald Jagodzinski from ETUI (tbc). Discussion on how to get the most out of the recast directive and pursing an active strategy possibly using the legal assistance fund (see 5)
- **5. EPSU guidelines for SNB members:** <a href="http://www.epsu.org/a/7169">http://www.epsu.org/a/7169</a> . Text of this document will be discussed.
- **6. Legal assistance fund:** <a href="http://www.epsu.org/a/3765">http://www.epsu.org/a/3765</a> EWCs should be more assertive in claiming and defending rights to information and consultation. A recent example was the way in which the EWC of GdF Suez defended its rights. <a href="http://www.epsu.org/a/6331">http://www.epsu.org/a/6331</a>
- 7. **EWCs and CSR:** How to use CSR to set an agenda? See the SOMO report on CSR in energy <a href="http://www.epsu.org/a/6581">http://www.epsu.org/a/6581</a> and the comparison of one of the indicators used by the companies (on retirement) <a href="http://www.epsu.org/a/7088">http://www.epsu.org/a/7088</a>
- **8. Research:** Several research papers are now available to determine which companies are eligible for an EWC. New publications are available at our website. Emergency services <a href="http://www.epsu.org/a/5681">http://www.epsu.org/a/5681</a>

Waste http://www.epsu.org/a/6292

Water http://www.psiru.org/reports/2010-W-EWCS.doc

Energy <a href="http://www.epsu.org/a/5660">http://www.epsu.org/a/5660</a>

Health care: http://www.epsu.org/a/6945

Social Services: <a href="http://www.epsu.org/a/6836">http://www.epsu.org/a/6836</a>

We will aim to present a list of companies to work on in 2011.

### 9. Report on ETUC activities:

Updates on ETUC Workers Participation Group, EWC Coordinators network, SE companies.

ETUC EWC conference 16/17 May 2011, Athens

**10. EU developments:** The European Commission wants to reduce the administrative burden for enterprises. The Commission has launched new so-called "fitness checks" of existing legislation, which according to their view, will help to find out if the way a sector is regulated needs to be adapted.

http://ec.europa.eu/dgs/secretariat\_general/evaluation/docs/fitness\_check\_en.pdf and http://ec.europa.eu/enterprise/policies/industrial-competitiveness/industrial-policy/files/communication\_on\_industrial\_policy\_en.pdf.

The EU is revising CSR consultation <a href="http://ec.europa.eu/enterprise/policies/sustainable-business/corporate-social-responsibility/index\_en.htm">http://ec.europa.eu/enterprise/policies/sustainable-business/corporate-social-responsibility/index\_en.htm</a> and the European Private Company Statute <a href="http://www.etuc.org/r/1430">http://www.etuc.org/r/1430</a>. Items will be discussed with Romuald Jagodzinski (ETUI).

### 11. Work programme 2011 (- 2014)

Developing the EPSU Congress Resolution <a href="http://www.epsu.org/a/5530">http://www.epsu.org/a/5530</a> point 24:

24. Continuing co-ordination of its activities regarding multinational companies, targeting with the unions concerned companies to establish European Works Councils and build transnational trade union networks in these companies; further develop the European Works Councils coordinators network, providing assistance to unions on company and sectoral analysis, providing assistance to trade unions and EWCs and developing EPSU's policies on EWC related matters; respond in particular to trends towards negotiated transnational agreements, establishing the role of the Federation and trade unions and testing and revaluating negotiating procedures

#### 12. Any other business