

# **SPANISH PRISON SYSTEM:**

## **Breakdown risk**

Numerical data on the prison  
staff situation



# 1/ Total staff in Spanish Prison System (I)

Staff at 1/1/2012					
Civil servants 21832		Ordinary employees 2200		Temporary staff 250	
16674 Men	6608 Women	838 Men	1362 Women	162 Men	88 Women
<b>Total: 24282</b>					

# 1/ Total staff in Spanish Prison System (II)

Staff at 1/7/2016					
Civil servants 20867		Ordinary employees 2113		Temporary staff 207	
15783 Men	5084 Women	792 Men	1321 Women	144 Men	63 Women
<b>Total: 23187</b>					



## 1/ Total staff in Spanish Prison System (III)

From 2012 to 2016

**-1095** (-4,50%)



## 2/ Age ranges of the staff (I)

Age range at 1/1/2012	
-30 years	822 (3,39%)
30-39 years	6029 (24,83%)
40-49 years	10068 (41,46%)
50-59 years	6645(27,37%)
60-64 years	651 (2,68%)
+ 64 years	67 (0,27%)



## 2/ Age ranges of the staff (II)

Age range at 1/1/2016	
-30 years	140 (0,60%)
30-39 years	3686(15,90%)
40-49 years	8497(36,65%)
50-59 years	9595(41,38%)
60-64 years	1136 (4,90%)
+ 64 years	133 (0,57%)



## 2/ Age ranges of the staff (III)

2012 → +50 years: 30%

2016 → **+50 years: 47%**



### 3/ Vacancies on RPTs in prisons at 1/7/2016 (I)

Civil servants work posts on RPTs	23353
Civil servants work posts filled	21074
Civil servants work posts <b>vacancies</b>	<b>2279</b> (9,76%)



### 3/ Vacancies on RPTs in prisons at 1/7/2016 (II)

Ordinary employees work posts on RPTs	2663
Ordinary employees work posts filled	2113
Ordinary employees work posts <b>vacancies</b>	<b>550</b> (20,65%)



**There are 2829 workers  
below the minimum  
that RPTs set**



## 4/ Vacancies

<b>Vacancies</b> (decease, retirement, others...)	
2012	341
2013	304
2014	330
2015	348
2016	252 (at 1/7)
<b>Total</b>	<b>1575</b>
<b>2012-2016</b>	<b>(at 1/7/16)</b>



## 5/ New recruitments

New staff	
2012	0
2013	0
2014	90
2015	320
2016	600
	(start in the first quarter of 2017)
<b>Total</b>	<b>410 + 600</b>
<b>2012-2016</b>	



### 3/ Attacks to workers

Year	Attacks
2012	347
2013	329
2014	383
2015	457