



Defending and strengthening trade union rights in public services

**Final Conference, Skopje, North Macedonia,
22 September 2022**

Questions for discussion in working groups

The afternoon session of the conference will begin with discussions in working groups to allow participants the opportunity for a more open and flexible exchange of views. The aim will be to generate ideas about how our three federations and their affiliates can continue the fight for trade union rights at both national and international levels. There is no need to try to discuss all points in detail and no problem if your working group wants to focus on one or two specific points.

National level

- Can you identify a specific initiative where your union has managed to protect and/or promote trade union rights through campaigning, lobbying or negotiating and can you describe how you did this? Has it worked alone or in coalition with other trade unions, confederations, civil society or politicians?
- Have you had any particular success in generating support from any of the following: the general public, media, the broader trade union movement, employers, politicians and governments?
- Is the issue of special status for some categories of workers part of the discussion in your union about securing trade union rights?

At EU level and Council of Europe level

- Are there things we can learn from national successes to improve our lobbying, campaigning and negotiating at European level (bearing in mind that our position is that ALL public workers including the armed and police forces should be entitled to the same EU minimum social standards as any other workers)?



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