



## Unlawful dismissal of a trade union representative of the Trade Union of Energy Workers of Montenegro in the subsidiary of the Italian company A2A

The Central Eastern European constituency meeting of the European Federation of Public Service Unions (EPSU) was informed of the dismissal of a trade union representative of the trade union of energy workers of Montenegro. Our colleague is working in a subsidiary EPCG of the Italian company A2A. His employer sacked him on the basis of false claims but behind it are his trade union activities.

The company is violating conventions of the International Labour Organisation, provisions of the European Social Charter and the Labour Code of Montenegro which provide protection to trade union representatives against the employer. Employers often seek to intervene with trade union work and threaten representatives of the workers and their unions. We do not accept this and express our solidarity with the trade union of energy workers of Montenegro.

We call upon the Italian owners of the company to withdraw the case and reinstate the trade union representative immediately. Such behavior reflects very badly on the company and will affect its business activities in other countries.

We also ask the minister responsible for social affairs in Montenegro to intervene and make clear to the company its action is not legal under the legislation of Montenegro and its international obligations.

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*The Central Eastern European constituency represents more than 60 trade unions in Bosnia-Herzegovina, Croatia, Czech Republic, Hungary, Macedonia, Montenegro, Serbia, Slovakia Republic and Slovenia. All representative and recognized energy unions of the countries concerned are members of EPSU.*

*EPSU is the European Federation of Public Service Unions, the largest federation of ETUC, representing over 270 trade unions in all European countries in public services such as health and social services, local, regional and national government, municipal utilities, energy, water and waste. EPSU is a recognized European social partner.*

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