#### Specific action for the construction sites where YOL-IS is organized:

The information below is valid for YOL-IS members where the union is organized. These steps were taken pursuant to the CBAs in force or as a result of the union's initiatives.

### related to work organization on the construction sites

- In a group of workplaces, those with advanced ages and/or with chronic illnesses were put on paid leave.
- Work was stopped at a group of workplaces and workers were given the right to paid leave, regardless of whether or not a worker entitled to paid leave at the present time in accordance with the law.
- The number of workers working in shifts has been reduced in a group of workplaces where works have not been stopped.
- Measures were taken to ensure social distancing in workplaces other than these above.

# related to collective transport to/from construction sites

- The number of vehicles has been doubled in the workplaces where workers are transferred to the workplaces by the shuttle services offered by the employer.
- In cases where the workers commute to the workplaces by public transportation, the rules put into effect by the Ministry of Health are followed.

#### - other

- Measures taken to ensure social distancing in dining halls, locker rooms and accommodation facilities in compliance with the guidelines introduced by the Ministry of Health.
- Supply and use of hygiene products, protective materials and single use utensils have been expanded.
- Temperature checks are carried out in a group of workplaces.

## YOL-IS opens union hotels and social facilities to health workers fighting coronavirus:

With a press release issued on March 27, 2020 YOL-IS Executive Board announced that it has allocated union's hotels and social facilities to the service of health workers fighting coronavirus. In this way, health workers working in the fight against the epidemic can benefit from YOL-IS hotels and social facilities that operate throughout the country.

See YOL-IS website: <a href="http://www.yol-is.org.tr/TR,1163/sosyal-tesislerimizi-saglik-emekcilerinin-hizmetine-aci-.html">http://www.yol-is.org.tr/TR,1163/sosyal-tesislerimizi-saglik-emekcilerinin-hizmetine-aci-.html</a> for the press release dated 27 March 2020.