



Multisectoral social dialogue project “The role of social partners in preventing third-party violence and harassment at work.”

Webinar 5: Protection and compensation of victims and sanctions against perpetrators of violence and harassment

4 March 2022 – 10:00-12:30 CET, online

Content: The webinar will examine best ways to protect and compensate victims of violence and harassment and the extent to which support services are in place. The multisectoral Guidelines to tackle third-party violence and harassment at work adopted in 2010 (in 2018 by central government social partners) are available [here](#) in 21 languages. They recommend a holistic approach including support for victims and follow-up as well as involvement of workers and trade union representatives. We will discuss recent initiatives at national level and gather further views on how effective the Guidelines have been at national level and areas for improvement.

Audience: Trade unionists and managers in governments, hospitals, prisons, urban public transport, education and telecoms

Interpretation: BG - EN - FR - ES – HU – IT

Agenda

- 10h00** **Welcome, project overview and meeting objectives, ETUCE**
- 10h10** **Recap of webinar 4 on digitalisation (report [here](#)). *Jane Pillinger, project consultant***
- 10h20** **Project research findings and European and international provisions on victim support and compensation, *Jane Pillinger, project consultant***
- 10h30** **Protection, support services and compensation of victims**
- ✓ **Multi-sectoral:** Trade union initiatives for the protection of victims of all types of violence. *Dr. Alessandra Menelao, UIL, Italy.*
 - ✓ **Transport sector:** - CBA agreements on victim support and compensation. *Kremena Dimitrova, FTTUB, Bulgaria.*
 - Prevention of violence and protection of victims – ETF/UITP Joint recommendations. *Brigitte Ollier, UITP.*
 - ✓ **Education sector:** Lobby action for the revision of the national Penal Code. By *Yordan Krasev, SEB, Bulgaria.*



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11h30 Questions and answers

**11h40 Debate on the effectiveness of the multisectoral social partners
Guidelines and areas for improvement**

Introduction, Jane Pillinger, project consultant.

Questions for discussion:

- *To what extent have Guidelines proved useful to step up for the protection and compensation of victims of violence and harassment?*
- *Do you think the Guidelines should be updated to include a reference to sanctions against perpetrators of violence and harassment?*

12h20 Outlook and closing: next webinars.



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