

Risk assessement in the EU and OiRA

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Who we are

One of more than 40 EU agencies

Governed by **European law**

Founded in 1996

Mostly **financed** from the general EU budget

Independent in the execution of its mission/tasks

A tripartite network organisation, closely linked to EU actors and national networks through the national focal points

Focal points in all EU Member States, EFTA and candidate countries







What we do

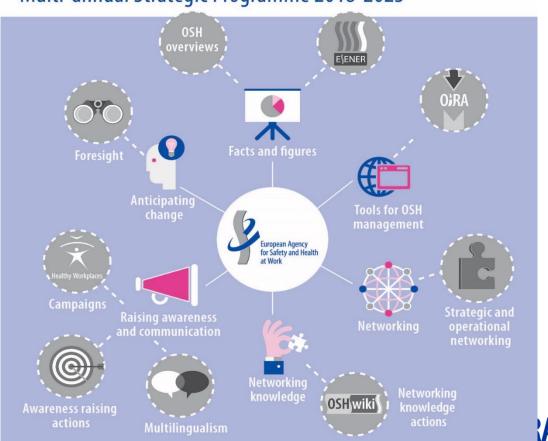
EU-OSHA priority areas and activities

Multi-annual Strategic Programme 2018-2023

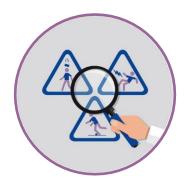
...and what we don't do:

- X Make legislation
- X Formulate strategies
- X Inspect workplaces
- X Enforce the law





Risk Assessment



Directive 89/391/EEC OSH 'Framework
Directive'





All hazards and risks, workers, workplaces, employers







Risk Assessment

- The hierarchy of prevention
- ✓ Avoid & eliminate risks

- ✓ Reduce and minimise hazards AND separate from the workers
 - by technical measures;
 - by organisational measures;
 - by personal measures.
- √ Improve safety behaviour





OiRA tools (online interactive risk assessement)













OiRA tools consist of:

- Risk identification structured by:
 - Modules (e.g. OSH Management, different specific áreas depending on the sector/topic)
 - Risk statements
- Action plan development
 - Pre-defined solutions and/or tailor-made solutions
- Documentation possibilities:
 - different report formats downloadable/printable
- OiRA tools aim to facilitate the risk assessment process
- Target group: SME
- OiRA is very well suited to prompt micro and small companies to carry out a risk assessment
- Pedagogic dimensión of the OiRA tools



The origin of OiRA

Stakeholder request to EU-OSHA



The RIE tool



http://www.rie.nl



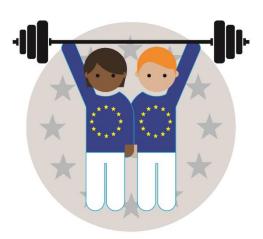
Open source





Partners

EU tools



- EU SSD tools
- EU-OSHA tools
- others

National Tools







Cooperation at EU level with EU Social Partners

EU Sectoral Social Dialogue



National OiRA & Social Partners



Small & micro enterprises



EU-OSHA



OiRA tools generator



General **EU Tool**



National Tool







EU Sectoral Social Dialogue partners – classic approach

- Agriculture
- Audiovisual
- Education: early childhood and secondary education
- HORECA
- Hairdressers
- Cleaning
- Leather and tanning
- Live performance
- Private security
- Sport
- 2023/2024: development of an OiRA tool for higher education sector





National Adaptation of the EU - OiRA tools – key factors

- EU OiRA tool is a "model" tool, needs adaptation at national level
- Translation into national language
- Adaptation of legal references to national level
- Adaptation to other national specificities and practices
- Add or change solutions adapted to national or regional level if the national or regional level requires more than the European level
- Adaptation takes place in cooperation with the national OiRA partner or at the request of the national social partners https://oiraproject.eu/en/eu-national-partners
- Optional modules can be skipped if not applicable in a country or for a specific sector
- Maintenance: All tools have also to be updated latest every 3 years





Recent additional EU tool developments

- Recent aditional developments at EU-OSHA's initiative without EU social partner involvement:
 - EU Covid-19 OiRA tool
 - EU Generic tool
 - EU third-party violence tool
 - EU teleworking tool
 - Tools/modules of the tools to be integrated into EU sectoral OiRA tools or national OiRA tools – adaptation to specific sectors.
 - But still the priority is on sectoral tools with sectoral EU social partner involvement through a steering committee: nominations of experts by EU social partners – EU social partners are the owners of the content of their sectoral tools!





EU Third-Party Violence OiRA tool

- Content is currently being developed
- To be integrated into sectoral EU OiRA tools or national OiRA tools
- Adaptation to the specific needs of the sector
- Tool will be published in Q2 2023
- Content will be structured:
 - Module 1 Approach/framework regarding third-party violence
 - Module 2 Preventive measures
 - Module 3 Post-incident procedures





OiRA partners at national level

Finland

Belgium Greece Portugal 丰 **Bulgaria Iceland Slovakia Cyprus Italy** Slovenia **Czech Republic** Latvia Spain/ Cataluña **France** Lithuania Croatia

Malta



OiRA in strategies and legislation

OiRA in the EU strategic frameworks

OiRA in national strategies

- 9 partner countries have an explicit reference to OiRA
- 3 partner countries have a general reference to online RA tools

OiRA in legislation

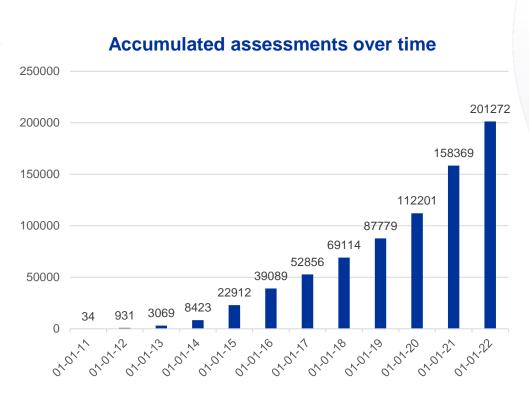
In Italy OiRA is mentioned in the national legislation





OiRA in figures – 2022

- 327 OiRA tools are online
- More than 70 tools are under development
- More than 156 000 registered users
- More than 258 000 risk assessments have been carried out





State: 14 November 2022



The importance of promotion

- Tool development alone does not lead to good use of the tool
- Taking promotion into account from the very beginning is important
- Active social partner commitment assures better acceptance of tools and higher user figures
- Constant promotion is needed for assuring a good uptake







French OiRA tools

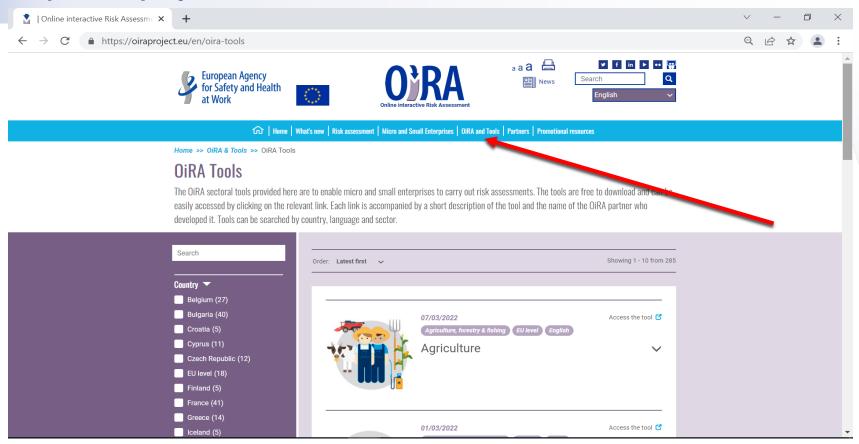
- •Use of a **large network of different actors** allows for widespread promotion of the tools (INRS, Social Security, sectoral social partners).
- •Targeted promotion of the tools: national postal campaign to promote the restaurants tool all restaurants were sent an invitation to use the tool.
- •Sector-specific webinars, advertisements on social media and in the press (CEOs) .
- •COVID-19: completion of the OiRA tool allowed SMEs to access support for buying specific materials such as facemasks, alcohol hand sanitiser etc.
- Example: Restaurants tool
- The restaurants tool is one of the most successful French OiRA tools and one of the oldest. It was first published in 2014, with an updated hotels and restaurants tool launched in 2018. These two tools have received a combined total of 28,185 users and 34,271 assessments since 2014. This equates to approximately one quarter of restaurants in France.
- •Full case study available at: https://oiraproject.eu/en/oira-promotion-france





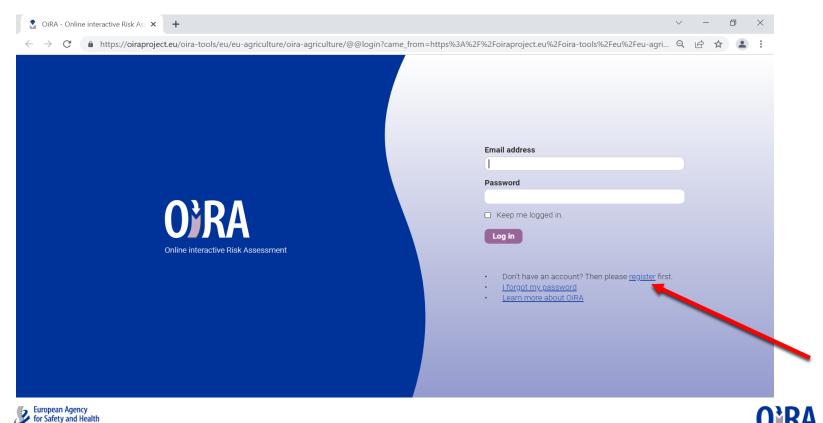
https://oiraproject.eu/en/oira-tools

European Agency for Safety and Health





OiRA registration





Thank you!

More information: http://www.oiraproject.eu

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