















Multisectoral public services and telecoms social dialogue project conference

The role of social partners in preventing third-party violence & harassment at work

Friday 25 November 2022, Madrid, Spain

National Occupational Health and Safety Institute (INSST), 73 Torrelaguna Street

Agenda

Background conference documents:

- ✓ Multisectoral social dialogue Guidelines to tackle third-party violence and harassment at work adopted in 2010 by the European social partners for healthcare, education, local and regional government, commerce and private security, and in 2018, central government are available <u>here</u> in 21 languages
- ✓ Project research report including recommendations for improvements to the Guidelines by Dr. Jane Pillinger
- ✓ Project Steering Group's action plan
- ✓ Questions for the working groups
- ✓ Reports of project theme-based webinars are available in EN here

Interpretation: DE -EN - ES- FR-IT- SV

8h30 Registration of delegates

9h00 Chair, Karin Brunzell, ST, Sweden, vice-chair of EPSU's committee for central governments

- Welcoming words, Ms. María Hernando Fernández-Cortacero, General Secretary of INSST
- Project overview and conference objectives, Jan Willem Goudriaan, EPSU General Secretary
- 9h15 The role of collective bargaining in preventing and tackling violence and harassment at work, Spain's Public Administration Secretary of State, Lidia Sanchez
- 9h30 Latest EU-wide data on the scale and impact of third-party violence and harassment at work in public services



- ✓ Initial sectoral findings and insights from EWCtS, Eurofound, Viginta Ivaskaite-Tamosiune
- ✓ Project research findings, Dr. Jane Pillinger, project researcher

Q&A

10h15 Implementation of the 2010 multisectoral guidelines and recommendations for improvements, Dr. Jane Pillinger

Action plan by the steering group (doc)

Q&A

11h15 Coffee break

11h45 Working groups on the action plan –1 multilingual & two English only

13h00 Lunch at the conference venue

14h30 Chair, Leonie Martin, HOSPEEM policy officer

Reports of working groups

15h00 What more can social partners do to prevent and protect workers from violence and harassment at the workplace?

Panel

Moderator, Nadja Salson, EPSU policy officer

European Commission, DG Justice, gender equality unit, policy officer **Bianca Farragau** (online): the draft directive on combating violence against women and domestic violence and role of social partners.

ETUC Women's Committee Chair **Gloria Mills** and SGI-Europe Senior Policy Advisor Social Affairs **Guillaume Afellat** (online): implementation of the EU cross-sector social partners' agreement on violence and harassment at work (2007)

EU Occupational Safety and Health Agency official, **Michaela Seiffert** – Enforcing the EU legal requirement on risk assessment through the OiRA tool in cooperation with governments and social partners in the EU

Discussion

16h30 Recap of follow-up action plan - Project Partners

17h00 **Closing** – At 18h30, Gran Via – Pza Espana, conference delegates are welcome to join the 25.11 rally in Madrid to mark International Day for the elimination of violence against women.

