

## **Social Dialogue Committee for Central Government Administrations**

### **Letter**

László Andor  
European Commissioner for Employment, Social  
Affairs & Inclusion  
European Commission  
B - 1049 Brussels

*Sent via email*  
*Cc Jean-Paul Tricart head of social dialogue unit*

*Re: Social Partners' hairdressing Agreement on health and safety*

Brussels, 25 April 2014

Dear Commissioner Andor,

At its meeting of 24 March last, the Social Dialogue Committee for Central Government Administrations (SDC CGA) held a discussion regarding the delayed decision of the European Commission to present to Council the social partners' Agreement on health and safety in the hairdressing sector that was signed on 26 April 2012.

The Committee heard the reasoning of the Commission who explained that the Agreement is currently subject to a cost and benefit analysis before it can be submitted to Council for transposition into EU legislation in line with TFEU articles 152, 153 and 155 that promote the social dialogue at all levels, the autonomy of social partners as well as the EU duty to improve the working environment including health and safety at work.

In light of this explanation, we ask your services to keep the SDC CGA informed on a regular basis regarding the state of play with the pending submission of the Agreement to Council.

We would also like to know when we can expect the completion of the cost/benefit analysis which has now become long overdue two years after the said Agreement was signed.

We hope that this dossier will reach a positive conclusion and that we can continue counting on the support of the European Commission to facilitate the transposition of future agreements within a time frame that should reasonably not exceed one year, which seems to be in accordance with the current practice.

Looking very much forward to hearing from you,

Kind regards

Jean Paul Devos  
SDC CGA and TUNED chair  
National secretary, CSC services publics  
Belgium

Thomas Campeaux  
EUPAE chair  
Deputy Director General DGAFP  
France