

EQUAL PAY WORKS! ACHIEVING PAY EQUITY FOR WOMEN IN EUROPE'S PUBLIC SERVICES
JOINT CONFERENCE SPONSORED BY PSI, EPSU AND EI, GENEVA, OCTOBER 7-8 2004

DRAFT PROGRAMME REVISED SEPTEMBER 2004

	Thursday 7 th October 2004	Friday 8 th October 2004
9:30	Welcome and Introductions <ul style="list-style-type: none"> • Participatory exercises on wage gap in Europe • Over-view of main trends in pay equity in Europe • Follow-up on ILO Global Report on Discrimination by Manuela Tomei, ILO 	Low Pay, No Pay Union actions to defend women's rights to fair wages: <ul style="list-style-type: none"> • Natalia Dvoyakovskaya LIPSWU Russia • Ruta Viksna, HSCE Latvia • EI participant
11:00	Pause	Pause
11:30	Presentations <ul style="list-style-type: none"> • Role of EU social dialogue, Catelene Passchier, ETUC • EPSU/PSI Equal pay survey: latest results, Jane Pillinger, researcher • Equal opportunities in education, health and social services, Sabrina Tesoka, European Foundation for the improvement of living and working conditions, Dublin 	Presentations on legislative framework <ul style="list-style-type: none"> • Equal pay and the wider EU agenda, Mia de Vits, Member of the European Parliament (Socialist Group) Belgium • Legislation in newly acceded EU countries Constance Thomas ILO
12:30	Lunch	Lunch and Media Conference
14:00	Workshops on: <ol style="list-style-type: none"> (1) Challenges faced by the unions (2) Sharing examples of how to campaign on pay equity (3) Equality plans 	Workshops: tools to achieve pay equity <ol style="list-style-type: none"> (1) job evaluations (2) low pay and minimum wages (3) collective bargaining
15:30	Pause	Pause
16:00	Round table: panel presentations on best practices <ul style="list-style-type: none"> • Swedish best practices • Best practice from education sector, Catherine Byrne, Irish National Teachers' Organisation • Best practice: job evaluation in UK (local government), Heather Wakefield, UNISON 	Workshop reports Conclusions and adoption of pay equity declaration
17:30	Close	Close
18-20:00	Reception ILO Restaurant	