



Organising and Recruitment

Recruitment & Organising in



- R&O in EPSU since 2007 - occasional training courses with the ETUI.
- EPSU Congress 2014 - more strategic approach on R&O.
 - ETUI
 - FNV – Eddy Stam (meetings with a large number of affiliates and working closely with several to draw up strategies and campaigns)
- Executive Committee – 2015 focus on Central and Eastern Europe.
 - Appointment of new staff 2019 – Agnieszka Ghinararu, Miloš Vlasisavljević

R&O Team

❑ **Coordination:** Richard Pond

❑ **Training, coaching, assistance:**

Organising & campaigns officers:

- Agnieszka Ghinararu
- Miloš Vlasisavljević
- + third officer (soon)

Admin support:

- Monica Avram

R&O Team activities

- Building up **profile's of all affiliates** and their potential needs – Central and Eastern Europe:
- Development of **standard training programs** for members and activists.
- Acquiring **knowledge, experience and contacts**; gathering materials and case studies.

New EPSU guide - „Building union power – winning for members”



R&O Team activities

- **Strategic workshops** for union leaders
- **R&O Network** across the whole of EPSU—
Webinar's on organizing
- **Campaign work** on international companies –
Fresenius

Approach

1. **EPSU's strategy development on R&O**
1. **Educational activities**
2. **Exchange, building networks and acquiring knowledge**

THANK YOU