

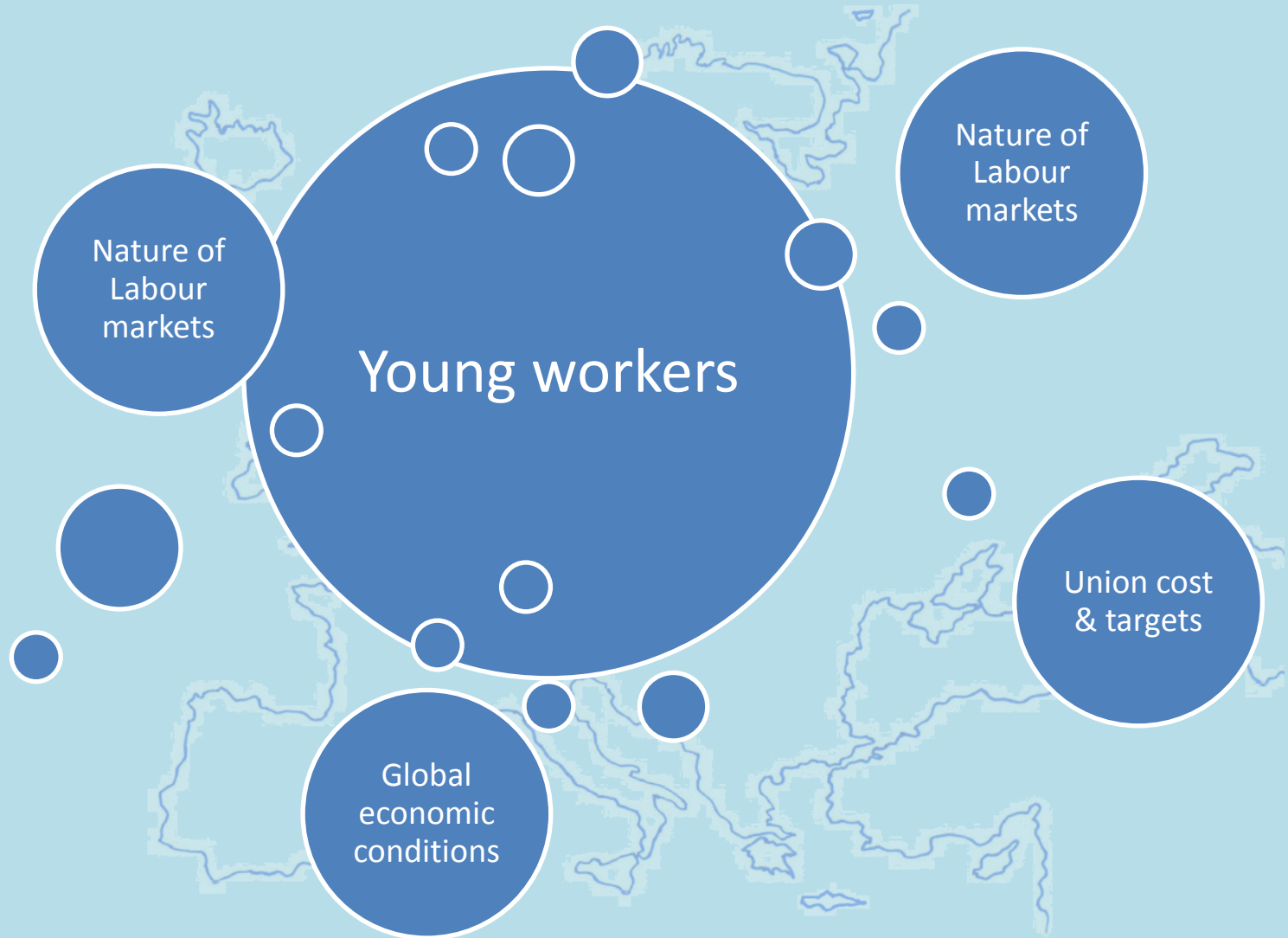
The EPSU
youth network
survey project

*"Future Vision
of Youth at Work
2030"*

5 KEY SURVEY FINDINGS

- The majority of the sample was contracted for more than 35 hours / week, but still a lot of insecurity and precarity exist
- Main reason for joining trade unions is improvement in pay & conditions and support
- People that have not joined in majority – have not been asked to
 - or not got around to it
- There is the need to continuously engage and organize existing members, as passive members otherwise are more likely to leave
- Active union members are also more likely to be active in society

Background – Problem statement



The Survey in numbers

➤ **1394 Answers**

➤ 43 countries

➤ 10 languages

➤ 5 regional country clusters

➤ 60% female – 40% male

➤ Age:

25%

<=24

38%

25-30

24%

31-34

14%

>=35

➤ **86% < =35**



Labour Markets - results

➤ Education:*

Basic education	5,92%
Vocational education	20,38%
University/bachelor's	37,43%
University/master's	29,91%
University/doctoral	2,6%
Other	3,76%

*n=1384



➤ Preferred work in 10 years' time?:*

Don't know	17,66%
Employee	61,14%
Self-employed/employer	14,4%
Freelancer	6,8%

*n=1382



Labour Markets- results

➤ Current situation (employment/studies):*

Unemployed	7,66%
Working full time	56,62%
Working part time	5,86%
Full time student	11,35%
Combining studies&job	18,51%

*n=1383

- 45 % desire to work in public sector
- 75% <35 hours/week but only 57% are full-time!
- 18% did not know what career they want

Unionism - results

➤ Union member:

Yes 67%
No 33%

- Unions should be trying to influence the debate on labour market issues 92%
- Education & training 92%

➤ More than 36% of non-union members might join – organization !!

➤ Experience of unions :*

Very positive	26,34%
Positive	32,8%
Neutral	20,25%
Negative	4,72%
Very negative	2,25%
Don't know	13,64%

➤ *n=1378



Societal interest - results

➤ Personal feeling of being active in society, "making a difference":*

Very much engaged	27,11%
Fairly engaged	46,07%
Not very much engaged	21,99%
Not at all engaged	4,04%
No opinion	0,79%

*n=1387

➤ Categories

- Youth organisations
- Civic/community groups
- Cultural organisations
- Charities
- Political groups
- Through personal example/actions
- Through own job
- Social Media

➤ Active union members → Active society members

Open question

- Majority indicated hopes and aspirations regarding their future careers, family, education
- 5% noted a level of fear and insecurity for the future
- Only 11% expressed uncertainty
 - 84% commented on career trajectories
 - 46% want of family/spend time with family
 - 22% complete educational activities
 - 10% continue involvement in trade unions

CONCLUSION

Young people
should join
trade unions

Trade unions
should join
young people



future
of vision

Youth
at Work

2030

SURVEY

Have YOUR say!

GENDER
EQUALITY

FAIR
PAY

SOCIAL DIALOGUE

RIGHTS!

WORK-LIFE BALANCE

EQUALITY

CORPORATE SOCIAL
RESPONSIBILITY

COL
BAR

Thank you

Q&A