

Mr. Ivan VRDOLJAK
Minister of Economy
Vukovar Street 78
10 000 Zagreb
CROATIA

REF. JWG/It
Contact person: Jan Willem Goudriaan

Brussels, 27 May 2014

Dear Minister,

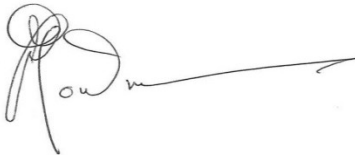
The European Federation of Public Service Unions, EPSU, has been informed that your government has intervened in the social dialogue and collective bargaining in the electricity company HEP. Your intervention makes it difficult for the unions and management of the company to reach agreement on a collective agreement for the first time in 18 years.

The interference in the social dialogue and collective bargaining violates the principles of the ILO and also its conventions which Croatia has signed. It goes against the European Social Charter of the Council of Europe and the Charter on Fundamental Rights which is part of the EU Treaty. We ask your government to promote the social dialogue and collective bargaining as was also agreed in the Memorandum of Understanding on the Social Aspects of the Energy Community. Croatian government representatives have reported on several occasions to the Social Forum the progress they made. Croatia has been seen as an example for other countries.

Dear Minister,

We request you to promote collective bargaining and social dialogue and refrain from interference in the negotiations in HEP between management and the unions. We look forward to hear from you, or even better we look forward to a result in the negotiations that has the support of both the unions and employers. We will continue to support the unions in the pursuit of decent pay and conditions and a good collective agreement.

Yours faithfully,



EPSU General Secretary

Сс. Mr. Dubravko Corak, Hrvatski Elektrogospodarski Sindikat
Mr. Luko Majorica, Nezavisni Sindikat Radnika Hrvatske Elektroprivrede

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