## MARIANNE THYSSEN

MEMBER OF THE EUROPEAN COMMISSION

Brussels,

**n** 9. 03. 2016

Dear Ms Lejon, Dear Mr Talamo,

Thank you for your letter of 1 February 2016 in which TUNED and EUPAE ask the European Commission to transpose into an EU Directive their Agreement of 21 December 2015 on a general framework for informing and consulting civil servants and employees of central government administrations.

As you know, when it comes to social partners' agreements for which the signatories request the Commission to present a proposal for implementation by a Council decision in accordance with Article 155(2) TFEU, better regulation principles must be applied without prejudice to the role and autonomy the TFEU entrusts upon the social partners at Union level.

Accordingly, the Commission invites the social partners to make publicly available the text of their above-mentioned Agreement.

The Commission, before deciding whether or not to submit a proposal for a Council Directive, will carry out a proportionate impact assessment of the Agreement. This assessment will consider, in particular, the representativeness of the signatories, the legality of the clauses of the Agreement vis-à-vis the EU legal framework and the respect of the subsidiarity and proportionality principles. The Commission will launch a study to support the completion of the proportionate impact assessment.

Given the transparency of the process and the role entrusted to the social partners by Article 155 TFEU, no public consultation will be necessary.

We would like to thank you for your efforts in reaching this Agreement and are looking forward to continued positive cooperation with you in the future.

Yours sincerely,

Mrs Britta Lejon, President ST Box 5308 Sturegatan 15 102 47 Stockholm SWEDEN

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