Berlin, 28 September 2018

Stop the anti-union practices of the ORPEA group in Germany!

Mobilisation for good working conditions and respect for employee rights within the ORPEA Group

The German employees of the CELENUS group, a subsidiary of ORPEA SA, have been on strike for several weeks to protest against the group's social and anti-union policy:

- Inadequate wages in institutions for the elderly
- Threats of outsourcing of cleaning staff
- Pressure on employee representatives and dismissals of striking employees.
- Persistent refusal to recognise and negotiate with their trade union VER.DI. and all proposed mediation attempts (Mayor of Bad Langensalza and Minister of the State of Thuringia).

EPSU and its affiliates in Europe are joining forces to demand that the ORPEA Group respect the trade union rights and the right to organise of its employees. We also call on the ORPEA Group to commit itself to:

- An adequate number of qualified personnel, with good working conditions, in a safe and healthy working environment and decent wages
- Affordable and accessible health and social services for all
- Quality of care for all

ORPEA wishes to position itself as a key player in the European dependency market (market for care and health facilities). As such, the company also has a responsibility to be a leader in social issues, guaranteeing good working conditions for its employees and respecting their trade union rights.

EPSU and its affiliates in Europe, supporting the employees of the CELENUS group and their union Ver.di, will ensure that the management of the ORPEA Group assumes its responsibilities and engages in a constructive process of dialogue with employee representatives.