

To: Government of the Republic of Serbia
Ministry of Mining and Energy
Radomir Naumov, minister

Dear Minister,

We would like to express regrets that no representative from the Ministry of Mining and Energy showed up at the seminar we have organized on the importance of the Energy Community of SEE. Participants of the seminar were leaderships of Trade Union of EPS and GS HNER "Nezavisnost" and representative of international trade union federation PSI and EPSU.

Leaderships of Trade Union of EPS and GS HNER "Nezavisnost" condemned the way the Government of the Republic of Serbia, one-sidedly canceled the Collective Agreement for the Electrical Power System of Serbia. At the same time we insist that Government reexamine this wrong decision and in the negotiation with Trade Unions reach the acceptable solution for both sides.

We have informed the representatives of international trade union associations and representative of PSI – EPSU, present on the seminar, about the onesided cancelation of the CA. They have noted that this type of the behavior is primitive and inappropriate to the behavior that is expected of a country in the process of stabilization and joining of EU.

At the same time, our colleagues from PSI – EPSU have found that behavior of management of EPS in the process of the collective bargaining is unacceptable. The management obviously had a full support in this from the Government of the Republic of Serbia.

We have concluded that this behavior of the Government of the Republic of Serbia and management of EPS aims to further decrease the worker's rights and leaving the decision on the future of these rights on the free will of some managers.

If the Government of the Republic of Serbia truly advocate the social dialogue it should be logical that process of negotiations for the Collective Agreement within all companies should be concluded with full respect of the trade union demands and that Collective Agreement must guarantee the already existing level of protection in the existing Collective Agreement.

We hope that, this time, you will not ignore our demands and test our readiness and determination, that using all means of trade union fight, secure the protection of the interests of the workers in Electrical Power of Serbia.

We would like to convince you that we would have a strong support in this from our colleagues and brothers from the most powerful trade union confederations from the Europe and world like PSI – EPSU.

Best regards,

07. 12. 06.

President of Trade Union EPS
Miroslav Velickovic

President of HS HNER "Nezavinost"
Milorad Panovic

Deputy General Secretary PSI – EPSU
Jan Willem Goudrian

To be distributed also to: General manager of EPS Vladimir Djurdjevic
Managers of other companies in EPS