

Centrica plc
Millstream
Maidenhead Road
Windsor, Berkshire
SL4 5GD

Chris.oshea@centrica.com
matthew.bateman@britishgas.co.uk

14 January 2021

Dear Mr O'Shea and Mr. Bateman

I am writing this letter to you as the General Secretary of EPSU, the European Public Service Union, to raise our concerns about the unacceptable treatment of our members in the GMB, one of UK affiliates, who have been forced to take industrial action at British Gas/Centrica to protect their pay and conditions.

EPSU condemns in the strongest terms the 'fire and rehire' plans by the management of British Gas, and your failure to engage seriously with GMB in the long negotiations with the union over plans to reduce the workforce and shift employees on to new contracts last year.

British Gas/Centrica is aggressively seeking to cut the pay and worsen the terms and conditions of employment of thousands of workers. We find it unacceptable that the company is forcing workers to accept worse employment contracts or lose their jobs, particularly in the middle of a terrible pandemic.

EPSU supports our members of the international trade union movement in GMB at British Gas and we call on you to drop your unacceptable "fire and rehire" plans, to treat our members with the respect they deserve, and return to the negotiating table with GMB to reach a fair and just solution.

Yours Sincerely



Jan Willem Goudriaan
EPSU General Secretary

EPSU Secretariat 40 rue Joseph II, box 5 - 1000 Brussels, Belgium
Phone: +32 2 250 10 80 Fax: +32 2 520 10 99 Mail: epsu@epsu.org www.epsu.org

European
Federation
of Public
Service
Unions

Federación
Sindical
Europea
de Servicios
Públicos

Fédération
Syndicale
Européenne
des Services
Publics

Europeiska
Federationen
för Offentlig-
anställdas
Förbund

Europäischer
Gewerkschafts-
verband für den
Öffentlichen
Dienst

Европейская
Федерация
Профсоюзов
Общественного
Обслуживания

SYNDICAT
EUROPÉEN
TRADE UNION



EPSU is a member
federation of the ETUC
and represents
PSI in Europe