



Sector Profile

- 1,033 Community (not for profit)
- 2,674 Private
- 23,009 Staff
- 98% Female
- 93% NFQ Level 5 or higher
- 20% Degree or higher
- Turnover 28.2%



€9.55



€10.88



€11.70



Q

is for Quality



Together Stronger

A

is for Affordable



Together Stronger

P

is for pay



Together Stronger

Strategy

- Organising
- Industrial
- Political
- Coalition
- Communications
- Campaigning















Challenges

- Development of the Sector: “Crossroads”
- Government Investment
- Model of Early Years Delivery
- Shared Vision for the Future
- Intensive Organising
- Employers Hostility