



**European Sectoral Social Dialogue in the Hospital Sector
EPSU-HOSPEEM Joint Work Programme 2011-2013: Overview on and Timeline for Planned Activities and Projects]**

The EPSU-HOSPEEM Work Programme 2011-2013 is structured around thematic priorities, focused on in different semesters, **as listed below.**

Year	Months	Thematic Priority	Activity/Deliverable
2011	01-07	Qualifications and skills	Exchange on priority issues and objectives for revision of Directive on the Recognition of Professional Qualifications 2005/36/EC and explore the possibility of joint HOSPEEM-EPSU contribution to the consultation
			Collect and exchange good practice concerning the identification of skill needs (also related to technology/ICT/eHealth) and measures to address them; to be carried on through 2011 and early 2012
2011	07-12	Ageing workforce	Update existing material (case studies and good practice and produce booklet
			Elaborating a HOSPEEM-EPSU agreement on the ageing health care work force; to be started in 2011 and continued in 2012
2012	07-12	Well-being of workforce	Identify effective solutions that exist and have been or are currently negotiated and jointly developed by social partners
2012	07-12	Diversity of workforce	Collect and exchange good practice and asses policies and instruments

Follow up to documents adopted and implementation of agreements concluded between HOSPEEM and EPSU in the period 2008 to 2010:

Year	Months	Document	Activity/Deliverable
2011	07-12	EPSU-HOSPEEM Code of Conduct on Ethical Cross-border Recruitment and Retention (2008)	Commission study to map migration flows as well as opportunities and challenges for migrant workers, local health care workforce and health care systems in receiving and sending countries; focus is on putting together, re-analysing and updating existing material; could comprise enquiry to affiliates
2011 2012	07-12 01-07		Collect information on follow-up and implementation by social partners to prepare assessment agreed upon for 2012
2011	07-12	Multi Sector Guidelines to tackle third party violence and harassment related to work (2010)	Participation in and contribution to series of seminars
2011 2012	07-12	Framework Agreement on the prevention from sharp injuries in the hospital and health care sector (2010)	Explore possibilities of setting up a project to organise a series of seminars in the sector during 2012, co-financed by DG EMPL (lead: EPSU)