Trade unions
- Federation of Trade Unions - Healthcare Services (CITUB)
- Medical Federation Podkrepa

Employers’ organisations
- National Union of Private Hospitals (NUPH)
- Bulgarian Association of Employers in Healthcare
- Association of Municipal Hospitals in Bulgaria

Social partners are represented on both sides; Trade unions cover mainly public sector

Trade unions
Federation of Trade Unions - Healthcare Services (CITUB)
Medical Federation Podkrepa

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European Social Dialogue: Active trade unions
- Involvement in the EU level social dialogue through EPSU:
- Participating at meetings of the European and Economic and Social Committee (EESC).

European Semester: Social partners are informed, but their involvement is limited on sectoral level
- NUPH: Occasionally informed about reform procedures;
- CITUB: Regularly informed about changes proposed within the European Semester.

Priorities for the EU level: Working conditions, migration of workforce and access to services
Trade unions
- Safety and health are a priority
- Retention is a priority
- Single minimum wage?
- Expect greater acknowledgement and recognition of their own interests

Employers’ organisations
- Cross-border access to healthcare services;
- More opportunities to be involved in EU level.

Further information
The fact sheet is the result of a survey dedicated to social dialogue with responses from CITUB, Podkrepa, NUPH and Bulgarian Association of Employers in Healthcare as well as desk research conducted in April – June 2019 and information provided at the Regional Workshop in Bucharest on 14 June 2019 within the joint project of HOSPEEM and EPSU. The answers of the survey are generalised, therefore, information might not apply to all organisations listed above. More detailed results on Bulgaria are available in the Regional Workshop report: Eastern Europe and the comprehensive comparative report of the targeted countries available online on HOSPEEM and EPSU websites.