

## **Resolution on Financing - Fighting for a Future for All**

*Adopted at the 10<sup>th</sup> EPSU Congress, June 2019, Dublin*

The EPSU Executive Committee, on a proposal from the EPSU Finance Working Group, Recommends to Congress the adoption of the following:

We recognise the considerable work done and valuable results achieved by EPSU. We want this to continue. More than ever with multiple threats and challenges to public services and our values in all European countries it is important to strengthen our Federation, and to cooperate and work together to achieve results.

EPSU needs a stable financial framework for our work and longer term planning. We do not rely on EU or other external funding for our core work. We recognise the challenges unions are facing and are prudent in our forecast regarding membership. Building our voice and power does require unions to grow.

A Mid-term review (2022) with an extended Executive Committee will be organised. Congress instructs the EPSU Executive to bring together the Finance Working Group in 2022 and on the basis of its recommendations, Congress mandates the EPSU Executive, and in accordance with the Constitution, to set the affiliation fees for 2023 and 2024.

Congress decides:

- To increase the affiliation fee for 2020, 2021 and 2022 with 1 eurocent each year, taking into account the indexation of affiliation fees.
- To bring together the EPSU Finance working group in 2022 to consider the financial developments and propose to the Executive Committee an affiliation fee for the next 2 years.
- To maintain focusing on growth of union membership as a key priority for affiliates. If we lose union density in our sectors our voice weakens, we lose resources and we are less capable of influencing decisions at all levels, including at the European level. While recognizing that recruitment and organizing are key tasks of unions at the workplace, EPSU will contribute to organizing and campaigning actions, especially in Central and Eastern European countries.
- To ask affiliated unions to map the potential for affiliation of union members in the Confederations affiliated to ETUC/ITUC for membership in EPSU/PSI and task the Executive Committee members of the countries with supporting further affiliations.

If required the EPSU Executive Committee can take further decisions to secure the financial stability of EPSU.