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**EPSU Questionnaire on the representation of women in EPSU and in the different affiliated organizations**

* Name and acronym of the union and country answering the questionnaire : …………………………………………………………………………………………………...
* Constituency  
    
  Nordic  
  Ireland, UK  
  Germany  
  Benelux, France  
  Mediterranean  
  Central Europe  
  North Eastern Europe  
  South Eastern Europe

Russia and Central Asia

* Sectors covered by your union :   
  …………………………………………………………………………………………………………………………………………………………………………………………………
* Name and position of the person completing the questionnaire : …………………………………………………………………………………………………
* Man Woman
* Telephone: +\_ \_ \_/.................………..……………………………………
* E-mail address:................................………………………...........……

**1. Evolution of the members-** Please indicate:

(If you replied to the survey in 2013, then you will be able to retrieve the figures for 2012 following this link: <https://www.epsu.org/sites/default/files/article/files/Report__2014_REVISED-2.pdf>)

The **total number of members** in your union :

Number in 2018…………………...........……….........................………………………………

Number in 2012……………………………………………………………………………………

The number of **women** members in your union :

Number in 2018…………………...........……….........................………………………………

Number in 2012…………………...........……….........................………………………………

If significant change has occurred over this period please explain why. …………………………………………………………………………………………………………………………………………………………………………………………………………

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The **total number of members** in each sector covered by your union :

Number in 2018 Number in 2012

Health and social services : ­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

Local government : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

National administration : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

Public utilities : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

The **number of women members** in each sector covered by your union

Number in 2018 Number in 2012

Health and social services : ­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

Local government : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

National administration : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

Public utilities : \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

If significant change in any sector has occurred over this period please note which sector and explain why. ........................................................................................................................................................................................................................................................................................

**2.** Which of the followingpositions does your union have? (Please tick or underline if appropriate and then select the correspondent sex)

* President Man Woman
* 1st Vice-President Man Woman
* 2nd Vice-President Man Woman
* 3rd Vice-President Man Woman
* General Secretary Man Woman
* 1st Vice General Secretary Man Woman
* 2nd Vice General Secretary Man Woman
* 3rd Vice General Secretary Man Woman
* Heads/directors of departments % of Women…………………
* Elected Secretary/officer % of Women…………………
* Treasurer Man Woman
* Other (Please explain relevance) Man Woman

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* Other (Please explain relevance) Man Woman  
  ………………………………………………………………………………

1. What was the percentage of women delegates at your last 2 Congresses?

% in 2018………………………………………………………………………………………

% in 2012………………………………………………………………………………………

If significant change has occurred over this period please explain why.

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1. What is the percentage of women in your highest decision-making body after Congress, e.g. executive committee or board?

% in 2018……………………………………………………………………………………….

% in 2012……………………………………………………………………………………….

If significant change has occurred over this period please explain why.

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1. What is the current percentage of women in your European and/or International departments? If only 1 staff member or not appropriate please mention it.

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1. What is the current percentage of women in your collective bargaining/social dialogue unit, or amongst trade union officials charged of collective bargaining ?

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1. What are the main obstacles in achieving a better balance between women and men members in your union ?  
   ……………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………...
2. Implemented actions between 2012 and 2018 :

* Has your organisation taken any specific actions between 2012 and 2018 to bring more women into decision-making positions ? YES-NO. Please explain why.

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* If yes, please specify what kind of actions have been taken (e.g. quotas, training, awareness raising, etc.) and tell us what impact they had.

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* If not, does your organisation have plans to do so in the future? If yes, please specify.

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Please return to [jprairial@epsu.org](mailto:jprairial@epsu.org). Thank you for your collaboration.