

MEP's - EPP
MEP's - Renew

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Brussels, 13 December 2021

Dear Member of the European Parliament,

The European Federation of Public Service Unions (EPSU), the European voice of tens of millions of public service workers, asks for your support on the so-called Bischoff report - Democracy at work: a European framework for employees' participation rights and the revision of the European Works Council Directive. This will be voted upon in plenary this Wednesday (15/12/2021). We ask you to support the report as it was approved in the Committee on Employment and Social Affairs, where it received a large majority (43/7/7).

The report includes a strong demand for a Framework Directive on Information, Consultation and Participation for European company forms such as the SE or for companies using European legislation such as the Transfer of Company's Seat Directive. It includes also a description of the so-called 'escalator principle', which applies to countries with systems of board level representation. The purpose of this instrument is simple: to protect the national workers' participation regulations. No company should use European legislation with the purpose to circumvent its national obligations on workers' participation rights. Furthermore, it sets minimum standards for European company forms.

Shadow rapporteur Lukas Mandl has asked for votes on certain paragraphs as either separate votes or split votes. The purpose is to delete essential parts of the report. We urge you to vote for the report as it stands. The report will improve workers' rights in the workplace. A negative vote will signal to Europe's workers that you and your party do not have workers' interests at heart. It undermines the work by the European Commission and the Commission President Ursula von der Leyen to deliver on a Europe that works for workers. It is further a vote to strengthen democracy in Europe.

Dear Member of the European Parliament: we ask you to vote for the report as it stands and to strengthen workplace democracy.

In case of questions, please do not hesitate to come back to us

Kind regards,



Jan Willem Goudriaan
EPSU General Secretary