



EUROPEAN COMMISSION
DG Employment, Social Affairs and Inclusion

The Director-General

Brussels, 05.03.2018
EMPL/A2/SM/ah/S(2018)135 1479

Ms Britta Lejon
Chair of the EU Social Dialogue
Committee for Central Government
Administrations and TUNED's chair
Fackförbundet ST (Union of Civil
Servants)
Sturegatan 15
Box 5308
Stockholm, 10247
Sweden
britta.lejon@st.org

Mr Héctor Casado López
EUPAE's Chair
Subdirector General de Relaciones
Laborales
Dirección General de la Función
Pública.
MINISTERIO DE HACIENDA
Y FUNCIÓN PÚBLICA.
C/ Maria de Molina, 50 - 5 Planta
28071 – Madrid
hector.casado@correo.gob.es

Dear Ms Lejon,
Dear Mr Casado López,

On 1 February 2016 you requested the European Commission to present a proposal to implement by a Council Decision the social partners' agreement concerning a general framework for informing and consulting civil servants and employees of central government administrations" concluded by EUPAE and TUNED.

The Commission is fully committed to strengthening social dialogue at all levels as shown by the developments following the "New Start for Social Dialogue" launched by President Juncker in March 2015. Significant steps have been taken to promote social dialogue at EU and national level and further actions are envisaged following the proclamation of the European Pillar of Social Rights.

The Commission notes that central government administrations are placed under the authority of national governments and exercise the powers of a public authority. Their

The Commission notes that central government administrations are placed under the authority of national governments and exercise the powers of a public authority. Their structure, organisation and functioning are entirely a matter for the respective national authorities of Member States. Provisions ensuring a degree of information and consultation of staff in that sector are already in place in many Member States.

Moreover, the prerogative of national authorities to structure and organise the central government sector also leads to the fact that the organisation of this sector varies widely between Member States, depending on the degree of decentralisation of their public administration. Thus, a Directive transposing the Agreement into EU law would result in significantly different levels of protection depending on whether the Member State has a more centralised administration and therefore a wider coverage of central government, or a more decentralised or federal administration, which would leave a larger proportion of the public sector excluded from the scope of such EU legislation.

In the light of the above, the Commission informs you that it will not propose to the Council a decision to implement this agreement at EU level.

The Commission remains committed to foster social dialogue and continue the good cooperation with social partners at all levels in the future.

Yours sincerely,



Michel Servoz