

INVITATION

“Building company networks and EWCs in health and social services”

ORPEA

4-5 May 2017

**European Transport Workers' Federation (ETF) – Room 1
Galerie AGORA, Rue du Marché aux Herbes 105, Boîte 11 B - 1000 Bruxelles**

LANGUAGES – Active: English, French, German, Italian, Spanish.

Dear Colleagues,

You are invited to participate in the first company meeting on the French-based company ORPEA in the framework of our project “Building company networks and EWCs in health and social services” .

Background information about the project

Social care, particularly care of the elderly, is a growing sector across Europe with an increasing role for the private sector. Some companies have grown extremely quickly to develop from medium-sized national providers to major European multinational companies. These developments pose significant challenges for trade unions representing workers in these companies with the need to ensure effective social dialogue across these companies, helping to ensure good practice in terms of industrial and employment relations as well as employment and working conditions.

This project aims to provide worker representatives in key social care multinationals with several opportunities to come together to discuss how they can develop and improve their coordination and cooperation and to learn from the experiences of representatives in other companies. The French-based multinationals Orpea and Korian will be the main focus of the project, however general trends in the sector will be discussed and developments in other social services multinationals will also be relevant.

ORPEA: first company meeting

At the project launch meeting, held on January 30, we paved the way for union networks in health and social care companies. We now want to begin the next stage of the project by applying the outcomes of the first meeting to the specific situation in ORPEA and develop a trade union strategy for organising in the company.

The objectives of the 2-days meeting are:

- To present the company briefing and the first results of the sector research
- To provide participants with knowledge on the EWCs (European and national legislations, roles and missions of such bodies, EWCs agreement and how to negotiate them with central management)

This meeting will also be an occasion for shop stewards and union delegates in ORPEA:

- To get to know each others and to overcome cultural differences
- To identify common concerns and issues to be dealt with at European level
- To put into practice union strategy and negotiating procedure toward the establishment of an EWC in ORPEA

Please find enclosed a draft agenda as well as a practical fiche with all you have to know about travel, accommodation, reimbursement, languages, etc. for this meeting. Please note that for this seminar, the project reimburse 140€ per night (max. 2 nights), please check the price before booking. We enclose a short list of hotels.

Due to limited number of participants, please wait for confirmation before arranging your travel and accommodation.

Yours sincerely,



Jan Willem GOUDRIAAN
EPSU General Secretary