



**EPSU/CEMR social dialogue committee on local and regional government**  
**Indicative planning of activities for 2012 (DRAFT 01.12.2011)**

Meeting	Date	Themes/Priorities	Number of participants
Project meeting with expert	18 January 2012	Project Meeting with expert ( Steering Committee + subcontractor)	
Working Group + Project workshop	19 January 2012	Priority theme: Economic crisis + Joint Statement follow-up / Annual Growth Survey 2012 Project workshop theme: Funding of the local and regional government sector Through current and upcoming constraints on the budgets of LRAs, our Committee provides updates on the local situation regarding funding of the sector and its services. Through a number of our joint statements, we raise caution of the challenges being faced at local level. Recently, discussions were started on alternative funding mechanisms ( e.g voluntary services, 3 <sup>rd</sup> sector) During this workshop challenges will be discussed and innovative solutions to local financing proposed, strongly linking the outcomes to our regular work in the Committee.	+/- 30
Project workshop	28 February 2012	Priority theme: Restructuring Project workshop theme: Recruitment and retention of the youth and elderly Europe is facing strong demographic changes at both ends of the lifecourse. Within LRG, the objective is to anticipate these challenges which will have a big impact on employment and ways of working. The issue of adapting skills of existing staff to various changes within the workplace and	+/- 30



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		ensuring a high quality of employment, alongside providing new innovative way of youth entry into this part of the labour market will be the main issue addressed.	
Working Group + Project workshop	15 March 2012	<p>Priority theme: Third Party violence in the LRG sector ( follow up of multi-sectoral guidelines)</p> <p>Project workshop theme: Lifelong learning, training and skills development</p> <p>The recently published 'New Skills and Jobs' Flagship Initiative encourages adaptation of the workforce to the changing environment e.g : ICT and technological changes, lifelong learning, adapting skills in public administration and mapping potential skills needed in various EU Member States: all of which will be discussed. In light of various economic, social and environmental changes, the issue of risk management forms a key part of preparing this sector with the correct skills. This will be looked at from both the angle of LRG as a workplace, but also the responsibility it has for preparing its local citizens for unexpected events.</p>	+/- 30
Steering Committee Meeting	23 April 2012 ONLINE	Steering Committee Meeting	
Plenary Meeting + Project	16 May 2012	<p>Priority theme: Gender Equality</p> <p>Project workshop theme: Equality, diversity and non-discrimination</p> <p>In each EPSU and CEMR's previous WP's 'Equality' has featured as a central element. As well as</p>	+/- 50



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workshop		following up our guidelines on gender equality action plans, we need also to continue our work on non-discrimination and integration of migrants. During this workshop, actions and outcomes could include discussion and follow up of our guidelines. Holding a scoping exercise of what policies exist in our Member Countries and the gaps that could be filled is an objective- looking specifically at the changes affecting the workplace and its impact on diversity.	
Project workshop	21 June 2012 ONLINE	Priority theme: t.b.d Project workshop theme: Migration and Mobility within local and regional government administration In terms of migration, this workshop will allow us to look at the recruitment policies and practices, training for migrant workers in public administrations and adaptation of services provided by LRG for migrants. The workshop will look to exchange on positive measures in the workplace to recruit and retain migrants workers in face of, for example demographic changes	
Working Group + Project workshop	12 September 2012	Priority theme: t.b.d Project workshop theme: Well-being and sustainable workplaces The Committee will also explore the issue of climate change and the consequences for LRG. Issues concerning energy efficiency in the workplace are arising, especially with the increased use of new ICT technologies and new ways of providing services to the citizens. Sustainable workplaces encompass many other issues aside from 'green initiatives', for example collective bargaining and a qualitative work environment. New patterns of work are emerging: LRG must	+/- 30



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		adapt to these changes and strive to become more sustainable. Reconciliation of work, family and private life, and the ongoing discussions on the Working Time Directive are all important aspects and will be explored.	
Steering Committee Meeting	2 October 2012 ONLINE	Steering Committee Meeting	
Working Group + Project final conference	October 2012 CYPRUS	Project workshop theme: Final Conference: Lessons learnt and solutions for the future	+/- 130



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Steering Committee Meeting	27 November 2012	Steering Committee Meeting and Evaluation Meeting with subcontractor	
Plenary Meeting	06 December 2012	Priority theme: t.b.d Project workshop theme: Wrapping up Adoption of recommendations arising from the project and discussions within the Social Dialogue Committee	+/- 50