



Social partners' conference on approaches to the issue of psycho-social risks and stress at work in the hospital sector

Helsinki, 10 November 2015

HOSPEEM-EPSU project "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work"

Venue: Radisson Blu Royal Helsinki Hotel, Runeberginkatu 2, FIN-00100 Helsinki

Draft Agenda

*Simultaneous interpretation will be provided from and into **English, French, German and Finnish.***

9 November 2015

17.00-18.00 *Tram sightseeing tour (45 places max.; registration on demand)*
18.30-20.00 *Welcome reception*

10 November 2015

08.00 – 08.30 *Registration*

Morning session

Chair: Dr. Margret STEFFEN, ver.di, Germany (EPSU)

08.30 – 09.00 **Welcome and introduction**

08.35 – 08.45 **Welcome**
Marjut MCLEAN, Vice-president, TEHY

08.45 – 09.00 **"From Paris to Helsinki"**: recalling the main outcomes of the Paris conference on musculoskeletal disorders & introduction of the agenda
Nico KNIBBE, LOCOMotion Research NL (contracted expert)





09.00 – 9.40

Session 1: Setting the scene: causes of psycho-social risks and stress at work (PSRS@W) in the hospital/health care sector

Managing stress and psychosocial risks at European workplaces

Julia FLINTROP, EU-OSHA

Questions and answers

09.40 – 10.40

Session 2: Risk assessment and risk management in the field of PSRS@W

Stress in healthcare – Can we measure and prevent stress in healthcare?

Albert NIENHAUS, BGW

Psychosocial risk prevention within health care profession in the EU

Peter KELLY, Health and Safety Executive (HSE), UK

Questions and answers

10.40 – 11.10

Coffee Break

11.10 – 12.30

Session 3: Better managing PSRS@W

Applying workers' health surveillance to manage PSRS@W

Sarah RUTTEN-KETELAAR, Academic Medical Center, Amsterdam

Handling of harassment in Region Gävleborg, Sweden

Anders WESTLUND, Malin VADELIUS and Tord ANDERSSON, Region Gävleborg, Gävle, Sweden

Risk assessment and primary prevention of psychosocial risks and stress in the context of the restructuring of an institution of the CAPIO Group in Bayonne, France

Valérie D'ALMEIDA, CFDT Bayonne, and Catherine Allemand, SYNDEX

Questions and answers

12.30 – 13.45

Lunch Break





Afternoon session

Chair: Bjørn HENRIKSEN, SPEKTER, Norway (HOSPEEM)

13.45 – 14.45

Session 4: Better preventing PSRS@W

Working in partnership for an improved prevention of PSRS@W

James TRACEY, Leeds Teaching Hospitals NHS Trust, and Kim Sunley, Royal College of Nursing (RCN)

Questions and answers

14.45 – 15.15

Session 5: How can workers cope with their job demands and stay engaged?

Well-being through work – “How can workers cope with their job demands and stay engaged”

Saija KOSKENSALMI, Finnish Institute of Occupational Health

15.15 – 15.45

Closing panel

Moderated by Nico KNIBBE, LOCOmotion Research NL

Participants:

- *Kirsi SILLANPÄÄ, TEHY (EPSU)*
- *Johanna KARLSTRÖM, KT (HOSPEEM)*
- *Zinta PODNIECE, DG EMPL, European Commission*
- *Julia FLINTROP, EU-OSHA*



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