Employment, restructuring and industrial relations in the electricity sector

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Conference on Just Transitions
December 13, Brussels
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Media – based announcements of job creations and job destructions

- affect at least one EU country;
- provide for a reduction or increase in employment of at least 100 jobs; or
- involve at least 10% of workforce in sites with more than 250 employees.

Number of cases announced (2004- Dec 2010)
Job destruction: 753, 1010, 1052, 642, 1134, 1810, 643
Job creation: 173, 718, 92, 829, 548, 366, 423
Searchable database with individual fact-sheets

- [http://www.eurofound.europa.eu/emcc/](http://www.eurofound.europa.eu/emcc/)
- Further info: Sara Riso, sri@eurofound.europa.eu

- Mixed picture across the years and subsectors, but in general:
  - No disproportional impact of the crisis on the sector
    - Utilities:
      - + 14.500 vs. -15.050
    - Production and distribution of electricity*:
      - +10.095 vs. -9.015

Number of cases announced (2008 - Dec 2010)
- Job destruction: 8, 10, 10
- Job creation: 6, 10, 6

* NACE Rev. 1.2: 40.1; Note: excluding cases which have been classified as NACE 40. Therefore both figures are slightly underestimated.
Restructuring during the crisis (2008 – 2010)

- Internal restructuring predominant

- Examples:
  - RO: Electrica (2008) -1725
  - 5 state owned companies (2010) - 1550
  - NL: Essent (2008 by 2010) – 500
  - DK: Dong Energy (2008 –275)
  - EU/NL: Econcern (2009 -200)
  - UK: E.On Lanakshire (2009 -450)
  - PL: Tauron Polska Energia (-1500 2012)
  - AT: Energie AG OOe (2010 -120)
Job creation during the crisis (2008 – 2010)

- Some renewable energy related jobs announced

- In addition
Comparative report

The changing business landscape in the electricity industry and industrial relations

to be launched 2011

• EIRO: European Industrial Relations Observatory
• Covering all EU-MS + NO
• Christine Aumayr, cau@eurofound.europa.eu
The changing business landscape in the electricity industry and industrial relations

Background:

- Renewable energy directive
- More decentralised energy production?
- Impact on industrial relations in the sector?
Objectives of the report

- Map prevailing market structures and shares within the European electricity suppliers sector.
- Is a new subsector in the electricity industry being formed?

- Map the industrial relations landscape.
  - To what extent can we detect new actors/agreements?
  - To what extent is the RES-subsector covered by established actors/agreements?

- Social actors reactions/activities
  - within the established electricity producers.
  - in the newly emerging part of the sector?
Case Database and Research report on

Growth and employment: anticipating and managing the effects of greening of industries in the EU

to be launched 2011

- ERM: European Restructuring Monitor – Network of Correspondents + Contractor
- Covering all EU-MS + NO
- Radoslaw Owczarzak row@eurofound.europa.eu
Growth and employment: anticipating and managing the effects of greening of industries in the EU

Objective
- Analyze the anticipation and management of the green transition in ten sectors and their growth potential.
- Collaborative approaches
  - social partners, public authorities, and education and training providers
- Address the skills mismatches that may arise from greening and
- Strive to increase both the quantity and quality of jobs.

Scope
10 sectors, energy sector among them.

Output
- Database on green transitions at company level (50 cases)
- Research report