



## **EURELECTRIC / EPSU / EMCEF JOINT DECLARATION**

**ON**

**STRESS**

**DRAFT**

**November 2007**

## **EURELECTRIC / EPSU/ EMCEF Joint Declaration on Stress**

The European inter-professional social partners **BUSINESSEUROPE-UEAPME**, **CEEP** and **ETUC** signed a Framework Agreement on work-related stress on 8 October 2004. The agreement aims at increasing awareness and recognition by employers, workers and their representatives of work-related stress. The objective is to provide employers and workers with a framework to identify and prevent or manage problems of work-related stress. The agreement will be implemented by the Member organisations of the signatory parties.

The European sectoral social partners for the electricity industry - **EPSU** and **EMCEF** for the trade unions, and **EURELECTRIC** for the employers - recognise that work-related stress is a concern for workers in the electricity industry. The parties endorsed the inter-sectoral agreement in December 2004 and agreed to evaluate the implementation of the agreement for the electricity industry after October 2007.

The inter-professional social partners have published a report (see annex) outlining the implementation, at national level, of the European Framework Agreement on work-related stress. The national agreements, as indicated in the overview, are to be used as a reference when employers and trade unions define a stress policy for a company or for the national electricity industry.

The sectoral social partners encourage affiliated associations and organisations to consider to what extent the European inter-professional agreement covers them and to what extent separate agreements and measures are needed.

The sectoral social partners intend to conduct a simple survey among their affiliated members in February-April 2008 to investigate these issues. The results will be presented at the June 2008 plenary meeting.

### **For EPSU**

**Sven BERGELIN**  
President of the Standing  
Committee Public Utilities

### **For EMCEF**

**Reinhard REIBSCH**  
Secretary General

### **For EURELECTRIC**

**Knut HERSTAD**  
Chairman of Working Group on  
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