## European Social Dialogue Committee for Central Government Administrations

Mr Laszlo Andor
European Commissioner for
Employment Social Affairs and Inclusion
European Commission
B-1049 Brussels

Sent by post and email c/o <u>laszlo.andor@ec.europa.eu</u> & <u>CAB-ANDOR-CONTACT@ec.europa.eu</u>

## Re: Pending Consultation on Restructuring and the central government sector

Contact persons:

EUPAE, Jacques Druart, jacques.druart@p-o.belgium.be

TUNED, Nadja Salson, nsalson@epsu.org

Brussels, 8 July 2011

Dear Commissioner Andor,

On behalf of the Social Dialogue Committee for central government administrations, we write to express our interest in the second stage consultation on an EU framework on anticipation and management of change and restructuring which we understand is currently being prepared by the Commission.

We first held an exchange of views with Commission officials on the Consultation on 2 May last, as part of a broader discussion on EU20/20 and the Single Market Act.

This was a timely discussion as not a day goes by without news of restructuring affecting the working lives of public service workers and, by extension, the quality of life of citizens.

The unprecedented scale and depth of restructuring in our sector in almost all EU Member States, with harsh consequences for jobs, pay and collective bargaining, is a central topic in the Committee's workprogramme 2011-2013. Indeed, according to the Commission, most restructuring in the near future is likely to take place in the public sector.

On that basis, the Committee agreed at its plenary meeting of 24 June to seize the opportunity of participation in the Consultation.

Whilst we are, of course, mindful of some specificities of our sector, we will be eager to explore ways of improving the rights and tools available to social partners to prepare and manage changes, including issues of employment, skill needs, training, information and consultation rights, amongst other relevant matters.

Accordingly, we would like the public sector including central government administrations to be an integral part of the scope of the Consultation.

We also hope that the Consultation will be published very soon so that we can assume our responsibilities as sectoral social partners, as entrusted by the Commission, as early as possible on a most crucial and immediate topic for our sector that employs some 7 million women and men in Europe.

We very much look forward to cooperating with your services, meanwhile please do not hesitate to get in touch should you need further information.

Jacky Leroy

**EUPAE** 

EUPAE, the EU Public Administrations

**Employers** 

Charles Cochrane

TUNED

Trade Unions' National & European administration Delegation (EPSU and CESI affiliates)

Charles Cochrane

Cc Mr François Ziegler