



EPSU Women's Conference 2023

24 November 2023

*FP CGIL Spazio Pubblico
(via di Porta Maggiore, 52, 00185 Roma)*

Draft Agenda

(Languages: EN, FR, DE, ES, NO, RU, IT)

09:00 - 10:00	EPSU Women and Gender Equality Committee (for EPSU WGEC members only)
10:00 - 10.30	Welcome coffee and registrations
10.30 – 10.50	<p>Opening and welcome</p> <p>Lara Ghiglione, Confederal Secretary for Equality, CGIL</p> <p>Johanna Lehmann, Friedrich-Ebert-Stiftung</p> <p>Jan Willem Goudriaan, EPSU General Secretary (Video message)</p> <p>Maria Eugenia Rodriguez Palop, MEP, Vice-Chair FEMM Committee, European Parliament</p>
10.50 – 12:30	<p>Leading by example: equality in EPSU and EPSU affiliates</p> <p>Introduced and moderated by Lara Verbigrazia, Vice President, EPSU Women's and Gender Equality Committee</p> <ul style="list-style-type: none"> - Presentation of the survey on equality in EPSU and its affiliates and its results, Margherita Roiatti, Coordinator of International Relations, ADAPT - Inputs and good practices from EPSU affiliates: <ul style="list-style-type: none"> o Empowering young women project: Alexa Wolfstädter, Ver.di, Germany o Gender equality trainings: Mafalda Ferletti, FP CGIL, Italy o Sharing of good practices and campaigning: Nargis Nazarzoda, TUWSPBI, Tajikistan <p>Discussion</p>
12:30 – 14:00	<p>Lunch</p> <p><i>Side event on "Gender sensitive health services" (see below)</i></p>
14:00- 15:30	<p>Equal Pay for work of equal value: stop to the undervaluation of women's work</p> <p>Introduced and moderated by Alexa Wolfstädter, Vice President, EPSU Women's and Gender Equality Committee</p>

	<ul style="list-style-type: none"> - The framework and the opportunities set by the pay transparency directive, Dr. Kalina Arabadjieva, Researcher, ETUI - The women's strike and equal pay laws in Iceland, Freyja Steingrimsdóttir, Public Sector Unions BSRB, Iceland - Equal pay for work of equal value in a women dominated sector, Nathalie Pain, CFDT Santé-Sociaux, France <p>Discussion</p>
15:30 – 16:00	Coffee break
16:00-17:45	<p>Panel debate: Violence against women: state of play, next moves and which role for Unions?</p> <p>Introduced and moderated by Paola Panzeri, EPSU</p> <ul style="list-style-type: none"> - Serena Sorrentino, General Secretary, FP CGIL - Isabelle Schömann, Deputy General Secretary, ETUC - Gloria Mills, President, EPSU women and Gender Equality Committee - Laura de Bonfils, General Secretary, Social Platform
17:45 – 18.00	Adoption of the Rome declaration and closing - Gloria Mills, EPSU WGEC President
18.00 – 19.00	Transfer to Rome city centre (organised)
19.00 – 20.30	<p>Flash mob in a historical location to mark the International Day for the Elimination of Violence against Women</p> <p>Exchange with leaders from the International Women's House (Casa Internazionale delle Donne)</p> <p>Light dinner and drinks will be provided at the Casa delle Donne</p>

** For those who will still be in Rome on 25 November and want to join the demonstration, the official departure is at Circo Massimo at 14h30. Please inform Paola if you plan to attend **

Side event: Women's health – report presentation

As part of its gender mainstreaming work, the EPSU WGEC has produced a report on "[Gender Sensitive Health Services](#)". The report was launched on Safe Abortion Day 2022. Today we will meet the researcher, Miriam di Paola, who will highlight the key points of the report and discuss with participants.

When: during lunch break

Where: same location as conference

Language: English only

Background:

Gender, race and class inequalities determine significant differences in access to health across social groups. In order to cater for all, health services must acknowledge power imbalances dominant in society and aim to combat them.

This report from the European Federation of Public Service Unions (EPSU) locates health services provision in the history of medicine and in relation to the COVID-19 pandemic. It highlights the need for further research on gender health as well as the urgency of action to bring down the barriers to accessing health services – including safe and reliable access to abortion.

Women and LGBTQIA+ people have historically seen their health needs overlooked in medicine and health services. Time is ripe for society to advance gender equality in health for the benefit of all because a healthier and more equal society is a freer society. Trade unions organising women and men who work across sectors to keep everyone healthy, cared for, fed, educated and safe are at the forefront of this struggle.