

Firefighters' Network Meeting

20-21 June 2023

Hilton Stockholm Slussen

Guldgränd 8, 104 65 Stockholm

Draft Agenda

(Languages: EN, FR, IT, GR)

20 June

8.30 – 8.45	1. Welcome by Barbro Andersson, Vice-President, Kommunal
8.45 – 9.00	2. Greetings from the fire chief in Stockholm, Peter Arnevall
9.0 – 9.15	3. Adoption of agenda and report from last meeting (working document)
9.15 – 10.30	<p>4. Feedback on EU Parliament hearing – update on asbestos directive and other legislative files (green jobs/ CMRD5 – CMRD6)</p> <p>Feedback from Raffaele Cozzolino, FP CGIL</p> <p>Ongoing files and next steps, Paola Panzeri, EPSU</p> <p>Key questions: Update from national laws and practices? Are regular health checks mandatory in your country? Any project/campaign/negotiations from your union on this matter that you would like to share?</p>
10.30 – 10.50	Coffee break
10.50 – 12.00	<p>5. Staffing levels / climate</p> <p>Key questions:</p> <p>Are you suffering from staff shortages?</p> <p>Have you calculated how many firefighters (and control staff) are missing in your country?</p> <p>What are the causes (austerity /no replacements on pensions/ hiring have been frozen/ increased need due to climate change in some areas that were not covered before/ other...)?</p> <p>Do you have industrial actions on this? How is it going?</p> <p>How are you coping with staffing levels during extreme weather conditions/emergencies (e.g. forest fires, floodings...)?</p> <p>Is management reducing teams for certain operations (e.g. sending out a smaller teams instead of full team)? If so, for which operations? How many firefighters compose your “full team”?</p>

12.00 – 13.30	Lunch break
13.30 – 14.30	6. Exchange with MEP Ilan de Basso, S&D, Sweden, on current files in European Parliament
14.30 – 15.40	<p>7. Working time directive: volunteers and impact on shifts</p> <p>Updates on recent EU Commission communication on working time directive, Paola Panzeri, EPSU</p> <p>Update on recent Swedish collective agreement, Olov Ostensson, Kommunal legal adviser</p> <p>Discussion</p> <p>Key questions for volunteers:</p> <p>How is the situation with volunteers or part – time or on-call firefighters in your country?</p> <p>How many compared to full firefighting workforce?</p> <p>Do they have a contract?</p> <p>Do they have the same training as a professional firefighter or a different one?</p> <p>Do they have pension contributions?</p> <p>Key questions for shifts: The EU directive mandate that employees must have 11 hours of rest during a 24-hour period. This could mean that schedules change for firefighters and that they are prohibited from working 24-hour shifts. Instead, they will have to work more shifts per month. Has the EU legislation been used to change the length of shifts in your country? How are your shifts organised and how this is changing?</p>
15.40 – 16.00	Coffee break
16.00 – 17.15	<p>8. Trainings and joint operations / climate</p> <p>Key questions:</p> <p>How long is a training for a professional firefighter in your country?</p> <p>Do you have to go through regular trainings?</p> <p>Is it mandatory in your country to have training before employment as a professional firefighter?</p> <p>Do you have specific training/information on how to handle missions abroad or joint operations?</p>
17.15 – 17.30	9. AoB

21 June

Study visit to Kungsholmen's fire station (Kronobergsgatan 2, 112 38 Stockholm). See [itinerary](#) from Hilton Hotel (40 minutes walk, 20 minutes by metro).

The fire station is not fully adapted yet to modern working methods, but it will shortly (within 1 year) undergo a complete renovation. It was chosen also because it can be interesting to see the fire station as it looks now, take part of drawings and how they thought and reasoned before the rebuilding, how they involved the employees in the development of workflows, how they will create gender-neutral changing rooms, how we will take care of the work environment linked to dirty / clean etc.

Kungsholmen's fire station dates from 1933 so it is also relatively old and heritage-listed inside/outside but still we will be able to adapt it to a modern, safe and good business after the reconstruction. We hope it can serve as inspiration for similar projects around Europe.