

[Union move towards more individualised pay policy](#)

[Sweden](#)

Vision, the white-collar trade union in local and regional government, is moving towards a more individualised approach to pay determination following one of its largest member consultations in recent years. The union says that many of their members want to see their salary more clearly linked to their duties, qualifications and performance and think that can best be done by negotiating pay with their immediate supervisor. Vision also believes that pay determined in this way might address the structural differences in the labour market that contribute to the pay inequality and so help to reduce the gender pay gap. [Read more at > Vision (SV)-><https://vision.se/Opinion/Pressmeddelanden/2014/Vision-Ny-lonpolitik-for-jamstallda-loner/>]

epsucob

[2014 March epsucob@NEWS 05](#)

- [Printer-friendly version](#)