

International body recommends collective bargaining to tackle gender pay gap

[Europe](#)

The Organisation for Economic Co-operation and Development (OECD) is recommending that governments should aim to increase the collective bargaining coverage rate among women in non-standard jobs as a way to close the gender pay gap. The report says that collective bargaining can be effective through targeted raises compensating for the concentration of women in low-paid industries; by establishing gender-neutral occupational classification schemes to correct the undervaluation of female-dominated occupations; measures promoting pay transparency; and gender-neutral evaluation criteria for career progress. The report has been welcomed by the ETUC which sees it as influential support for its call on the Commission to support collective bargaining, alongside binding gender pay transparency measures, as the best way to end the gender pay gap.

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[OECD \(EN\)](#)

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