Unions take action over pensions equality

Norway

Just over 300 members of the Fagforbundet and FO health and welfare trade unions in three hospitals began strike action on 29 May in protest at unfair pension arrangements. The unions, among several coordinated by the LO confederation in its LO Stat group, are claiming full pension rights from day one and from the first Krone earnt in line with the arrangements in the municipal sector. At the moment employees working less than 20% of normal full-time hours are not able to build up pension rights. The unions point out that this is clearly gender discrimination as 75% of those affected are women. The unions estimate that the cost of providing pensions to this group of workers is only around 0.1% of the total hospital pay bill.

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