

# [Pay boost for school secretaries and caretakers](#)

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Following a sustained campaign by public service union IMPACT, an arbitration ruling has recommended four separate pay rises of 2.5% for school secretaries and caretakers between 2016 and 2019. This means these workers who are employed directly by boards of management in State-funded schools, would see their minimum hourly rates increase from €10.25 to €13 an hour over the period. Caretakers and secretaries pay rates vary, as they are determined by the individual board of management of each school, and almost all are paid below the scale paid to equivalent public service workers. The union sees this as a first step in ensuring pay parity for these workers.

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