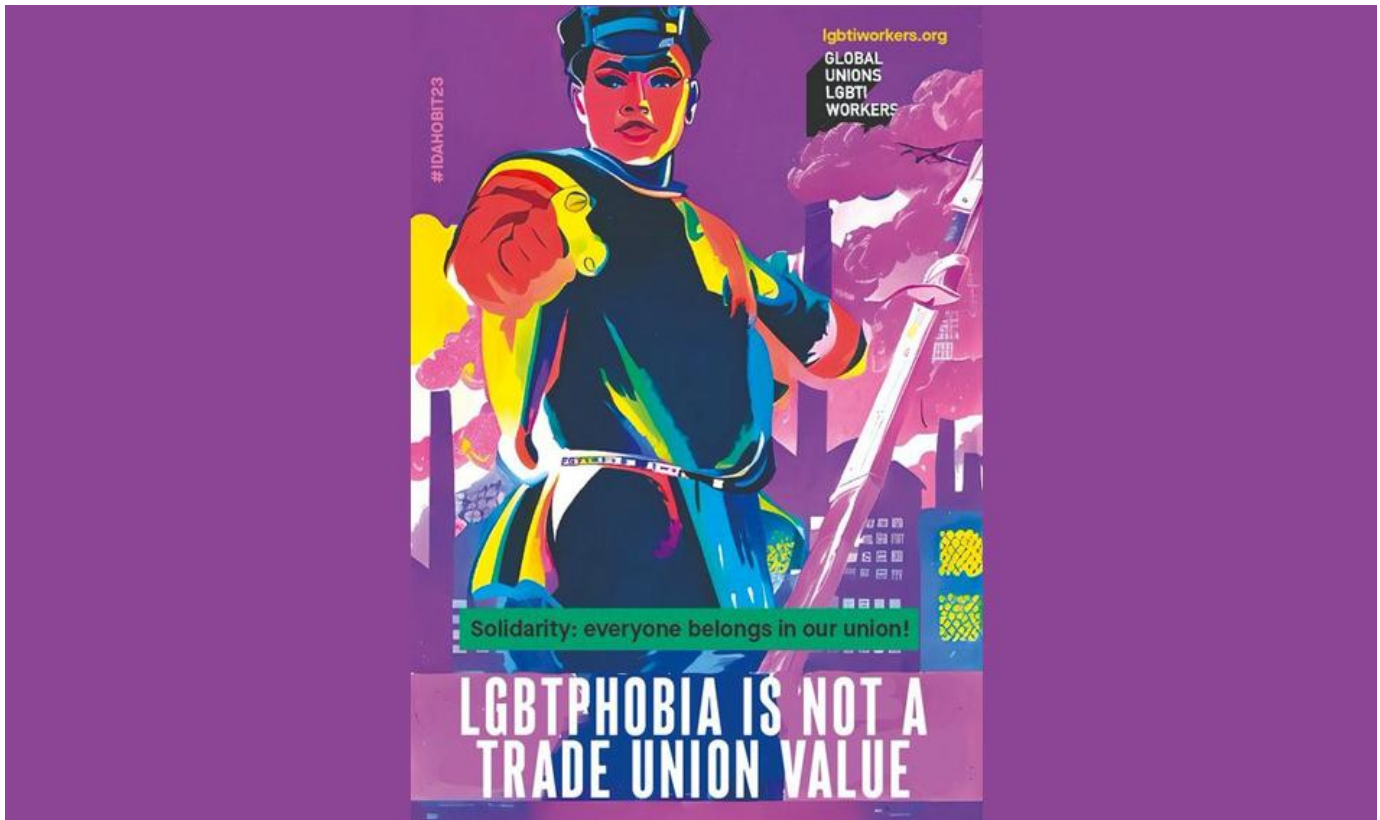


International Day Against Homophobia, Biphobia and Transphobia



Today, 17 May, is the International Day Against Homophobia, Biphobia and Transphobia. This year's theme of "Together always: united in diversity" should resonate with all trade unionists. It reflects the solidarity that binds - and builds - our movement.

We know that LGBTQI workers face discrimination and economic inequality, and are at-risk for harassment and violence in the world of work. A recent report from ILGA-Europe found that 2022 was the most violent year for LGBTQI people across Europe in the past decade, both through planned, ferocious attacks and through suicides in the wake of rising and widespread hate speech from politicians, religious leaders, right-wing organisations and media pundits. And this hate and violence spills into our workplaces.

Many EPSU affiliates are leaders in protecting and advocating for their LGBTQI members. From marching in Pride parades to collective bargaining demands, unions are making a difference. But there is still much work to do.

In recent years, we have seen a resurgence of homophobia, biphobia and transphobia with discriminatory laws adopted and political leaders trying to divide us. “Homophobia, biphobia and transphobia are not trade union values” says Jan Willem Goudriaan, EPSU general secretary. “Everyone belongs in our unions. We are stronger together, united in our diversity.”

On 17 May, lets renew our commitment to human rights, dignity for all, and solidarity.

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