Public service workers set to get two pay rises in 2023

Slovak Republic

The KOZ trade union confederation reports that collective agreements for state and public service workers have been negotiated for the period 1.1.2023-31.8.2024. Basic salary scales will increase by 7% from 1 January 2023 and by a further 10% from 1 September 2023. Amendments to higher-level collective agreements for 2022 provide civil and public servants with a one-off payment of €500 in August. Pay increases for health workers are still being negotiated. The latest collective agreements also include a range of social benefits, not least a reduction of working time for public employees compared to the Labour Code in the range of 2.5 hours per week. There are also increases to annual and parental leave, severance pay and employer contributions to supplementary pensions.

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