Collective bargaining and algorithmic management

Europe

The European Trade Union Institute organised a conference on 24 March to discuss how collective bargaining can be used to regulate the use of algorithms at the workplace. Along with a number of European experts, there were contributions from national trade union representatives from Poland, Spain, Sweden, Italy, the UK and France. The debates included discussion of the legal frameworks and also how practically collective agreements – even existing clauses – could be used to protect workers’ rights. There were also examples of new and revised agreements that include specific provisions on monitoring and controlling the introduction and application of algorithms that impact on workers.

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