

Still some way to go to establish pension scheme for culture workers

Norway

Trade unions [Fagforbundet](#), NTL and Creo working with the LO confederation are in negotiations over a pension scheme for the culture sector. This follows last year's strike where the unions achieved a commitment from the employers for a hybrid scheme that ensured payments for life and equal treatment of men and women. The main sticking point is that the Spekter employers' organisation is talking about a defined contribution scheme but the unions argue that this will make it impossible to determine what individuals will actually get at retirement. The negotiations will form part of the spring round of collective bargaining.

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