

[Public service unions set out key demands](#)

[Finland](#)

As negotiations get underway across the public services, unions are setting out their [main collective bargaining demands](#). For JHL, Jyty and Juko it is important to achieve general wage increases that improve purchasing power and ensure that public service workers keep pace with those in the private sector. The unions highlight the need for action on pay to tackle the widespread staff shortages across many occupations, especially in the care sector. They also want to improve working time regulations, develop pay systems and promote equality and well-being at work, with extended paid family leave one of the specific demands.

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