

Private sector health agreement reduces gap with public sector

[Norway](#)

The NSF nurses' union has negotiated a new agreement with the NHO employers' organisation that represents private sector providers. A key aim of the union has been to reduce the large differences between the conditions in NHO companies and conditions in other collective agreements. The NSF believes that the settlement for 2020 is a new step in the right direction. With effect from 1 October 2020 the new minimum wages for nurses is NOK 412000 (EUR 40500). There is a general increase of NOK 0.5 (EUR 0.05) an hour for everyone from 1 May 2020 and there will be local negotiations conducted in individual companies. The weekend supplement rises from NOK 50 (EUR 4.90) to NOK 53 (EUR 5.20) per hour with effect from 1 October 21. There was also an agreement to set up a committee to look at regulating sickness benefits/sick pay, including earning holiday pay during illness and maternity and parental leave.

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